REGULAR MEETING OF THE LACKAWANNA CIVIL SERVICE COMMISSION HELD ON JANUARY 17 2020 CALLED TO ORDER BY CHAIRPERSON SHARON BERES.

ROLL CALL PRESENT: SHARON BERES

CALL IN:

ANGELO PITILLO KAREN MARCINIAK

KAREN MARCINIAK RALPH GALANTI

Motion by Beres, seconded by Pitillo, that the Regular Meetings minutes held November 8 2019 be approved.

Roll call, yes Carried.

RESOLUTION #1

WHEREAS, the open competitive examination for the position of POLICE OFFICER in

and for the City of Lackawanna was held September 14, 2019 and said examination was prepared and graded by the New York

State Department of Civil Service at the request of this

Commission,

NOW AND THEREFORE BE IT RESOLVED: that the duration of the eligible list for said

position be and is hereby established for a period of one year,

and

BE IT FURTHER RESOLVED: that the eligible list for said position be and hereby established as of January 13 2020 as required by New York

State Department of Civil Service.

Motion by Beres, seconded by Pitillo to adopt Resolution #1.

Roll call, yes Carried.

CITY CLERK COMMUNICATION # 1

GAIL NICHOLSON, RES Letter from GAIL NICHOLSON dated 12/10/19

DEPUTY CITY CLERK resigning from the position of DEPUTY CITY CLERK

effective 12/16/19.

Motion by, Beres seconded by Pitillo, note roster card, receive and file.

Roll call, yes Carried.

MAYOR COMMUNICATION # 2

GAIL NICHOLSON, APT Letter from Mayor Szymanski dated 12/11/19 appointing

SECRETARY TO MAYOR GAIL NICHOLSON to the position SECRETARY TO

MAYOR effective 12/16/19.

Motion by Pitillo, seconded by Beres, note roster card, receive and file.

Roll call, yes Carried.

SCHOOL DISTRICT COMMUNICATION # 3

MSD222 received from Superintendent dated 12/13/19

(Teacher's Aide requested)

Motion by Pitillo, seconded by Beres, classify as Teacher's Aide, Non-Competitive.

Secretary to forward to Council President to execute Section 9.

DPW COMMUNICATION # 4

JACOB KOWALSKI, APT Letter from Mayor Szymanski dated 12/16/19 appointing

SEASONAL LABORER JACOB KOWALSKI to the position SEASONAL

LABORER effective 12/16/19.

Motion by Pitillo, seconded by Beres, note roster card, receive and file.

Roll call, yes Carried.

PUBLIC SAFETY COMMUNICATION # 5

RALPH GALANTI, TERM

Letter from Mayor-Elect lafallo dated 12/19/19 removing

DIRECTOR OF PUBLIC SAFETY RALPH GALANTI from the position DIRECTOR OF

PUBLIC SAFETY effective 12/31/19.

Motion by Beres, seconded by Pitillo, note roster card.

Roll call, yes Carried.

PUBLIC SAFETY COMMUNICATION # 6

CODY POKIGO, APT Letter from Mayor Szymanski dated 12/17/19 appointing

SPECIAL COURT MARSHAL CODY POKIGO to the position SPECIAL COURT

MARSHAL 12/17/19-12/16/2020.

Motion by Beres, seconded by Pitillo, receive and file.

Roll call, yes Carried.

DPW COMMUNICATION # 7

LYNN CIERECHOWICZ, Resign Email from Comptroller dated 12/12/19 noting

CLEANER resignation of LYNN CIERECHOWICZ from the position

CLEANER effective 11/27/19.

Motion by Beres, seconded by Pitillo, note roster card, receive and file.

Roll call, yes Carried.

DPW COMMUNICATION # 8

WILLIAM N. MESSECAR, APT Letter from Commissioner of Public Works dated

CLEANER 12/17/19 appointing WILLIAM N. MESSECAR to position

PERMANENT CLEANER effective 12/17/19.

Motion by Beres, seconded by Pitillo, approve appointment, receive and file.

Roll call, yes Carried.

PUBLIC SAFETY COMMUNICATION # 9

FRED GRASSO, TERM

Letter from Mayor-Elect dated 12/19/19 removing DOG CONTROL OFFICER

FREDERICK GRASSO from the position DOG

CONTROL OFFICER effective 12/31/19.

Motion by Pitillo, seconded by Beres, table, refer to law department.

Secreatry to send memo to law department to advise on Civil Service Law Section 75.

CITY CLERK COMMUNICATION # 10

GRACE MARRANO, APT Letter from City Clerk dated 12/17/19 appointing GRACE

DEPUTY CITY CLERK MARRANO to the position DEPUTY CITY CLERK

effective 12/17/19 expiring 12/31/2021.

Motion by Beres, seconded by Pitillo, approve appointment, receive and file.

Roll call, yes Carried.

LACK SCHOOL COMMUNICATION # 11

ADEL AHMED Recommendation from Superintendent dated 12/23/19 f

PROVISIONAL CUSTODIAN recommending ADEL AHMED for the position of

PROVISIONAL CUSTODIAN upon approval.

Application attached.

Motion by Beres, seconded by Pitillo, approve application.

Secretary to notify school.

Roll call, yes Carried.

ADM & FINANCE COMMUNICATION # 12

MSD222 received from Comptroller dated 1/8/20

(Comptroller Intern requested)

Motion by Beres, seconded by Pitillo, classify as Comptroller Intern, Non-Competitive pending state

approval and civil service rule amendment.

Secretary to forward to Council President to execute Section 9.

Roll call, yes Carried.

MAYOR COMMUNICATION # 13

RICHARD JUDA Executive order #1 from Mayor dated 1/1/20

CITY ATTORNEY reappointing RICHARD JUDA to the position of CITY

ATTORNEY effective immediatly.

Motion by Pitillo, seconded by Beres, receive & file, note roster card.

Roll call, yes Carried.

MAYOR COMMUNICATION # 14

ANTHONY DESANTIS Executive order #2 from Mayor dated 1/1/20

COMMISSIONER OF PUBLIC WORKS reappointing ANTHONY DESANTIS to the position of

COMMISSIONER OF PUBLIC WORKS effective

immediatly.

Motion by Pitillo, seconded by Beres, receive & file, note roster card.

Roll call, yes Carried.

MAYOR COMMUNICATION # 15

JOHN WOLF Executive order #3 from Mayor dated 1/1/20

DIRECTOR OF PUBLIC SAFETY appointing JOHN WOLF to the position of

DIRECTOR OF PUBLIC SAFETY effective

immediatly.

Motion by Beres, seconded by Pitillo, receive & file, note roster card.

MAYOR COMMUNICATION #16

BRIAN LAKSO

Executive order #4 from Mayor dated 1/1/20 reappointing BRIAN LAKSO to the position of DIRECTOR OF PARKS AND RECREATION

DIRECTOR OF PARKS AND RECREATION effective

immediatly.

Motion by Beres, seconded by Pitillo, receive & file, note roster card.

Roll call, ves Carried.

MAYOR COMMUNICATION #17

RICHARD STANTON DIRECTOR OF DEVELOPMENT Executive order #5 from Mayor dated 1/1/20 appointing RICHARD STANTON to the position of DIRECTOR OF DEVELOPMENT effective immediatly.

Motion by Beres, seconded by Pitillo, receive & file, note roster card.

Roll call, yes Carried.

MAYOR COMMUNICATION #18

GAIL NICHOLSON

Executive order #6 from Mayor lafallo dated 1/1/20 SECRETARY TO MAYOR reappointing GAIL NICHOLSON to the position of

confidential SECTRETARY TO MAYOR effective

immediatly.

Motion by Beres, seconded by Pitillo, receive & file, note roster card.

Roll call, yes Carried.

NYS DEPT CS **COMMUNICATION #19**

MEMO MEMO SUBJECT: Exam Announcements for Police and

REMOVE P.E.R.C. STATEMENT Fire Exams. Remove P.E.R.C. statement for the

following exams: Entry Level Law Enforcement, Police Supervisors/Investigators, Police Supervisors (Second and Third Line), and Police Chief/Assistant Police Chief

Motion by Beres, seconded by Pitillo, remove from future exam announcements.

Roll call, yes Carried.

DPW COMMUNICATION #20

TERRENCE OWENS, RET Letter from NYSLRS for TERREANCE OWENS to retire

from the position Sanitation Laborer effective 1/10/20. **LABORER**

Motion by Beres, seconded by Pitillo, receive & file, note roster card.

Roll call, yes Carried.

DPW COMMUNICATION #21

RANDALL WUERFUL, Assign Letter from Commissioner of Public Works appointing

TEMP LABORER RANDALL WUERFUL to the position of Temporary

Sanitation Laborer effective 1/14/20.

Motion by Beres, seconded by Pitillo, receive & file, note roster card.

DPW COMMUNICATION # 22

RICHARD BALDELLI, LOA

MAINTAINER

Letter dated 12/30/19 from RICHARD BALDELLI requesting a leave of absence from position

MAINTAINER from 1/1/20 to 1/14/20.

Leave of Absence Granted Letter from Commissioner of Public Works dated

12/30/19 Granting leave of absence effective 1/1/20 until

1/14/20

Motion by Pitillo, seconded by Beres, receive & file, note roster card.

Roll call, yes

Carried.

DPW COMMUNICATION # 23

RICHARD BALDELLI

MAINTAINER

Letter from Commissioner of Public Works noting return of RICHARD BALDELLI to the position MAINTAINER

effective 1/14/20.

Motion by Beres, seconded by Pitillo, receive & file, note roster card.

Roll call, yes

Carried.

SCHOOL COMMUNICATION # 24

MSD222 received from Director of Public

Safety dated 1/13/20 (FIREFIGHTER requested-

1 position).

Motion by Beres, seconded by Pitillo, classify FIREFIGHTER, Competitive class.

Secretary to forward to Council President for execution of Section 9.

Roll call, yes Carried.

NYS DEPT CS COMMUNICATION # 25

PAR PAR 09-19 Change in Section 212 of the Retirement and

Social Security Law

PAR 10-19 Minimum Qualifications for Fire Chiefs-Section 58-a of the Civil Service Law and Eligible Lists

for Fire Chiefs established Prior to 1/20/19

PAR 11-19 Amendment to Section 243.10-a of NYS Military Law Regarding Age Deductions for Exam

Applicants

Motion by Beres, seconded by Pitillo, receive & file.

Roll call, yes

Carried.

NYS DEPT CS COMMUNICATION # 26

ANNUAL REPORT MEMO from NYS Department of Civil Service dated

1/2/20, Subject Annual Report 2019 due 3/1/20

Motion by Beres, seconded by Pitillo, receive & file.

Secretary to prepare report.

Roll call, yes

Carried.

SCHOOL DISTRICT COMMUNICATION # 27

MSD222 received from Superintendent dated 1/15/20 to amend duties for GROUP MINORITY SPECIALIST (SCHOOL). Letter from Assistant Superintendent explaining after review of internal process position will

focus solely on interpreting.

Motion by Beres, seconded by Pitillo, secretary to amend job specification.

Roll call, yes Carried.

LACK SCHOOL COMMUNICATION # 28

NADIN M. NOMAN PROVISIONAL CUSTODIAN

MSD222

Recommendation from Superintendent dated 1/15/20 recommending NADIN M. NOMAN for the position of GROUP MINORITY SPECIALIST (SCHOOL) upon

approval.

Application attached.

Motion by Beres, seconded by Pitillo, approve application. Secretary to forward to Superintendent for appointment. Roll call, yes

Carried.

Secretary notes Galanti is in agreement with all motions carried.

Motion by Pitillo, seconded by Beres that meeting be adjourned.

Adjourned,

Karen Marciniak, Secretary

SPECIAL MEETING OF THE LACKAWANNA CIVIL SERVICE COMMISSION HELD ON February 7 2020 CALLED TO ORDER BY CHAIRPERSON SHARON BERES.

ROLL CALL PRESENT: SHARON BERES

CALL IN:

ANGELO PITILLO KAREN MARCINIAK

RALPH GALANTI

RESOLUTION #1

BE IT HEREBY RESOLVED: that the eligible list for the position of COMPLAINT WRITER-

DISPATCHER established on February 10, 2017 and expiring on February 10, 2020 be and is hereby extended for a period of one year commencing on February 10, 2020 and expiring on February 10, 2021.

Motion by Pitillo, seconded by Beres to adopt Resolution #1.

Roll call, yes Carried.

DEV COMMUNICATION # 1

SCOTT HAYES, APT

Letter from Director of Development appointing

PROV CODE ENFORCEMENT OFFICER SCOTT HAYES to the provisional position of

CODE ENFORCEMENT OFFICER effective 1/30/20.

Application attached.

Motion by Pitillo, seconded by Beres, approve appointment, note roster card, receive and file.

Roll call, yes Carried.

CITY CLERK COMMUNICATION # 2

MICHAEL A BIVOLCIC, APT

Letter from CITY CLERK dated 2/6/20 recommending

TEMP ACCOUNT CLERK TYPIST MICHAEL A BIVOLCIC for the temporary position of

ACCOUNT CLERK TYPIST.

Application attached.

Motion by Beres, seconded by Pitillo, approve application, secretary to send letter to City Clerk.

Roll call, yes Carried.

LMHA COMMUNICATION # 3

MSD222 received from Executive Director dated 2/6/20.

TEMP ACCOUNT CLERK TYPIST

Motion by Pitillo, seconded by Beres, classify SENIOR BUILDING MAINTENANCE MECHANIC, Non-

Competitive class. Secretary to forward to executive board to execute Secion 9.

Roll call, yes Carried.

Secretary notes Galanti is in agreement with all motions carried.

Motion by Beres, seconded by Pitillo that meeting be adjourned.

Adjourned,

Karen Marciniak, Secretary

REGULAR MEETING OF THE LACKAWANNA CIVIL SERVICE COMMISSION HELD ON FEBRUARY 21 2020 CALLED TO ORDER BY CHAIRPERSON SHARON BERES.

ROLL CALL PRESENT: SHARON BERES

ANGELO PITILLO KAREN MARCINIAK

CALL IN: RALPH GALANTI

Motion by, seconded by, that the Regualr Meeting Minutes held January 21, 2020 and Special Meeting minutes held February 7, 2020.

Roll call, yes Carried.

SCHOOL COMMUNICATION # 1

NICOLE BALON, Apt

Certification of Eligible received from Superintendent dated 11/19/19 from Exam 19001 appointing NICOLE ACCOUNT CLERK TYPIST

BALON and AMBER ILLG to ACCOUNT CLERK

TYPIST effective 11/14/19.

Motion by Pitillo, seconded by Beres, approve appointment, note roster card

Roll call, yes Carried.

SCHOOL COMMUNICATION # 2

STEFANIE MONACO, Apt
Letter from Assistant Superintendent dated 2/14/20
TEACHER AIDE appointing STEFANIE MONACO to the permanent

appointing STEFANIE MONACO to the permane

position TEACHER AIDE 2/24/20.

Motion by Pitillo, seconded by Beres, approve appointment, note roster card

Roll call, yes Carried.

SCHOOL COMMUNICATION # 3

MARK SKOBJACK, Term Letter from Assistant Superintendent dated 12/2/19

CUSTODIAN terminating MARK SKOBJACK from position

CUSTODIAN effective 11/15/19.

Letter attached.

Motion by Beres, seconded by Pitillo, receive and file, note roster card

Roll call, yes Carried.

SCHOOL COMMUNICATION # 4

ADEL AHMED, PROV

Letter from Assistant Superintendent dated 1/21/20

CUSTODIAN appointing ADEL AHMED to the provisional position

CUSTODIAN effective 1/21/20.

Letter attached.

Motion by Pitillo, seconded by Beres, approve appointment, note roster card

Roll call, yes Carried.

FIRE COMMUNICATION # 5

MIN QUALIFICATION Letter from Fire Chief dated 2/18/20 requesting minimum

FIRE CAPTAIN qualification for Fire Captain be adjusted.

Letter attached.

Motion by Beres, seconded by Pitillo, receive and file. Secretary to prepare amended job specification.

ADM COMMUNICATION #6

DANIELLE DESANTIS, LOA Leave of absence requested by letter from DANIELLE DESANTIS from position ACCOUNT CLERK TYPIST ACCOUNT CLERK TYPIST

1/27/20-7/26/21.

City Clerk Approved leave 1/27/20-7/26/21.

Motion by Pitillo, seconded by Beres, receive and file, note roster card

Roll call, yes Carried.

FIRE COMMUNICATION #7

DANIELLE DESANTIS, Apt Certification of Eligible 69330 received from Director of

Public Safety appointing DANIELLE DESANTIS to the **FIREFIGHTER** permanent position FIREFIGHTER effective 1/27/20.

Motion by Pitillo, seconded by Beres, approve appointment, note roster card

Roll call, yes Carried.

ADM COMMUNICATION #8

DREW ORTEGA, LOA Leave of absence requested by letter from DREW

BUILDING PROPERTY SAFETY INSPECTOR ORTEGA from position BUILDING PROPERTY SAFETY

INSPECTOR 1/30/20-7/30/21.

Director of Development Approved leave 1/30/20-7/30/21.

Motion by Beres, seconded by Pitillo, receive and file, note roster card

Roll call, yes Carried.

FIRE COMMUNICATION #9

DREW ORTEGA, Apt Certification of Eligible 69330 received from Director of

FIREFIGHTER Public Safety appointing DREW ORTEGA to the

permanent position FIREFIGHTER effective 1/28/20.

Motion by Pitillo, seconded by Beres, approve appointment, note roster card

Roll call, yes Carried.

COMMUNICATION #10 LMHA

KEVIN ZYBERT, LOA Leave of absence requested by letter from KEVIN

ZYBERT from position MAINTENANCE MECHANIC MAINTENANCE MECHANIC

1/29/20-1/29/21.

Executive Director Approved leave 1/29/20-1/29/21.

Motion by Beres, seconded by Pitillo, receive and file, note roster card

Roll call, yes Carried.

FIRE COMMUNICATION #11

Certification of Eligible 69330 received from Director of KEVIN ZYBERT, Apt

FIREFIGHTER Public Safety appointing KEVIN ZYBERT to the

permanent position FIREFIGHTER effective 1/29/20.

Motion by Pitillo, seconded by Beres, approve appointment, note roster card

LMHA COMMUNICATION #12

ROBERT SIREIKA, LOA Leave of absence requested by letter from ROBERT SIREIKA from position MAINTENANCE MECHANIC MAINTENANCE MECHANIC

1/29/20-1/29/21.

Executive Director Approved leave 1/29/20-1/29/21.

Motion by Beres, seconded by Pitillo, receive and file, note roster card

Roll call, yes Carried.

FIRE COMMUNICATION #13

ROBERT SIREIKA, TEMP Certification of Eligible 69330 received from Director of

Public Safety appointing ROBERT SIREIKA to the FIREFIGHTER temporary position FIREFIGHTER effective 1/29/20.

Motion by Pitillo, seconded by Beres, approve appointment, note roster card

Roll call, yes Carried.

REC COMMUNICATION #14

CATHERINE GAWRONSKI, Apt Letter from Mayor appointing CATHERINE

RECREATION ATTENDENT **GAWRONSKI to position RECREATION ATTENDENT**

effective 2/20/20.

Motion by Beres, seconded by Pitillo, approve appointment, note roster card

Roll call, yes Carried.

ADM COMMUNICATION #15

MICHAEL BIVOLCIC, TEMP Letter from City Clerk appointing MICHAEL BIVOLCIC

to temporary position ACCOUNT CLERK TYPIST ACCOUNT CLERK TYPIST

effective 2/11/20.

Motion by Pitillo, seconded by Beres, approve appointment, note roster card

Roll call, yes Carried.

POLICE COMMUNICATION #16

ROBERT CINTRON, Apt Certification of Eligible 79885 received from Director of

Public Safety appointing ROBERT CINTRON to the POLICE LIEUTENANT permanent position POLICE LIEUTENANT effective

2/7/20.

Motion by Beres, seconded by Pitillo, approve appointment, note roster card

Roll call, yes Carried.

DPW COMMUNICATION #17

PETER KADA. Res. Letter from Commissioner of Public Works noting

MOTOR EQUIPMENT OPERATOR resignation of PETER KADA from position MOTOR

EQUIPMENT OPERATOR effective 2/7/20.

Motion by Beres, seconded by Pitillo, note roster card

DPW COMMUNICATION #18

GREGG KOWALIK, LOA Leave of absence requested by letter from GREGG LABORER

KOWALIK from position LABORER 1/21/20-1/21/21.

Commissioner of Public Works Approved 1/21/20-1/21/21.

Motion by Beres, seconded by Pitillo, note roster card

Roll call, yes Carried.

DPW COMMUNICATION #19

GREGG KOWALIK, Apt Letter from Commissioner of Public Works appointing

WORKING SUPERVISOR GREGG KOWALIK to position WORKING

SUPERVISOR effective 1/21/20.

Motion by Beres, seconded by Pitillo, approve appointment, note roster card

Roll call, yes Carried.

DPW COMMUNICATION #20

Letter from Commissioner of Public Works reassigning RANDALL WUERFEL, Reassign

RANDALL WUERFEL to LABORER sanitation division **LABORER**

effective 1/27/20.

Motion by Pitillo, seconded by Beres, note roster card

Carried. Roll call, yes

DPW COMMUNICATION #21

DANIEL GEERCKEN, TEMP Letter from Commissioner of Public Works appointing

DANIEL GEERCKEN to temporary LABORER sanitation **LABORER**

> division effective 1/31/20. Application attached.

Motion by Beres, seconded by Pitillo, approve appointment, note roster card

Roll call, yes Carried.

DPW COMMUNICATION #22

Letter from Commissioner of Public Works reinstating RANDALL BLATTENBERGER, REI

RANDALL BLATTENBERGER to MOTOR EQUIPMENT MOTOR EQUIPMENT OPERATOR

OPERATOR effective 1/31/20.

Motion by Beres, seconded by Pitillo, note roster card

Roll call, yes Carried.

LMHA COMMUNICATION #23

BRANDON FALBO, LOA Leave of absence requested by letter from BRANDON

COMPUTER OPERATIONS SPECIALIST FALBO from position COMPUTER OPERATIONS

SPECIALIST 1/23/20-1/23/23.

Executive Director Approved leave 1/23/20-1/23/23.

Motion by Beres, seconded by Pitillo, receive and file, note roster card

LMHA COMMUNICATION # 24

GARY DUBEL, Apt MAINTENANCE WORKER Letter from Executive Director appointing GARY DUBEL to permanent position MAINTENANCE WORKER

effective 2/3/20. Application attached.

Motion by Beres, seconded by Pitillo, approve appointment, note roster card

Roll call, yes

Carried.

ZONING BOARD

COMMUNICATION #25

MARK KUWIK, Res. BOARD MEMBER

Letter from MARK KUWIK resigning from BOARD MEMBER, Zoning Board of Appeals effective 2/5/20.

Motion by Beres, seconded by Pitillo, receive and file.

Roll call, yes

Carried.

Carried.

Motion by Beres, seconded by Pitillo, Secretary to request formal resignation from Scott Hayes for temporary position Building Property Safety Inspector.

Roll call, yes

Secretary notes Galanti is in agreement with all motions carried.

Motion by Beres, seconded by Pitillo that meeting be adjourned.

Adjourned,

Karen Marciniak, Secretary

REGULAR MEETING OF THE LACKAWANNA CIVIL SERVICE COMMISSION HELD ON MARCH 13 2020 CALLED TO ORDER BY CHAIRPERSON SHARON BERES.

ROLL CALL PRESENT: SHARON BERES

ANGELO PITILLO KAREN MARCINIAK

CALL IN: RALPH GALANTI

Motion by Beres, seconded by Pitillo, Regular meeting minutes held February 21, 2020 be approved. Roll call, yes Carried.

RESOLUTION #1

WHEREAS, the promotional examination for the position of POLICE CAPTAIN in and for the City of Lackawanna was held October 19, 2019 and said examination was prepared and graded by the New York State Department of Civil Service at the request of this Commission,

NOW AND THEREFORE BE IT RESOLVED: that the duration of the eligible list for said position be and is hereby established for a period of one year, and

BE IT FURTHER RESOLVED: that the eligible list for said position be and hereby established as of March 13, 2020 as required by New York State Department of Civil Service.

Motion by Pitillo, seconded by Beres to adopt Resolution #1.

Roll call, yes Carried.

RESOLUTION #2

BE IT HEREBY RESOLVED: that the job specifications for the position of FIRE CAPTAIN be amended per request of Fire Chief letter 2/18/2020.

Motion by Pitillo, seconded by Beres to adopt Resolution #2.

Roll call, yes Carried.

DEVELOPMENT COMMUNICATION # 1

OPEN CANDIDATE POOL Letter from Director of Development dated 2/27/20

requesting Commission to accept applications including Erie County residents based on difficulty of recruitment. Preference in Lackawanna residents will remain.

Motion by Beres, seconded by Pitillo, receive and file, Secretary to amend announcement for exams held 6/13/20.

Roll call, yes Carried.

DEVELOPMENT COMMUNICATION # 2

Scott Hayes, Res.

Letter from SCOTT HAYES resigning from the position
BUILDING PROPERTY SAFETY INSPECTOR
BUILDING PROPERTY SAFETY INSPECTOR effective

1/30/20. Letter attached.

Motion by Beres, seconded by Pitillo, note roster card.

FIRE COMMUNICATION # 3

SCOTT Z. BARON, Apt. FIREFIGHTER

Letter from Director of Public Safety appointing SCOTT Z. BARON to the permanent position of FIREFIGHTER

effective 3/12/2020.

EL 69330

Motion by Beres, seconded by Pitillo, approve appointment, note roster card, receive and file.

Roll call, yes Carried.

ASSESSOR COMMUNICATION # 4

FRANK KRAKOWSKI, Apt

CITY ASSESSOR

Letter from Mayor dated 2/24/20 appointing FRANK KRAKOWSKI to CITY ASSESSOR part time effective

2/25/20.

Motion by Beres, seconded by Pitillo, approve appointment, note roster card, receive and file.

Roll call, yes

PUBLIC SAFETY COMMUNICATION # 5

KEVIN C. ROZWOOD, Ret.

COMPLAINT WRITER- DISPATCHER

Letter from NYSLRS dated 2/20/20 noting the retirement

Carried.

of KEVIN C. ROZWOOD from the position

COMPLAINT WRITER -DISPATCHER effective 3/6/20.

Motion by Beres, seconded by Pitillo, note roster card, receive and file.

Roll call, yes Carried.

DPW COMMUNICATION # 6

PETER KADA, Res.

MOTOR EQUIPMENT OPERATOR

Letter from Commission of Public Works dated 2/5/20 noting resignation of PETER KADA from the position MOTOR EQUIPMENT OPERATOR effective 2/7/20.

Letter attached.

Motion by Beres, seconded by Pitillo, note roster card, receive and file.

Roll call, yes Carried.

DPW COMMUNICATION # 7

VINCENT ALABISI, Ret

MOTOR EQUIPMENT OPERATOR

Letter from NYSLRS dated 2/19/20 noting the retirement

of VINCENT ALABISI from the position MOTOR

EQUIPMENT OPERATOR division of sanitation effective

2/29/20.

Motion by Beres, seconded by Pitillo, note roster card, receive and file.

Roll call, yes Carried.

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DPW COMMUNICATION # 8

RICHARD BALDELLI, Apt

MOTOR EQUIPMENT OPERATOR

Letter from Commissioner of Public Work dated 3/3/13 appointing RICHARD BALDELLI to the position MOTOR

EQUIPMENT OPERATOR effective 3/3/20.

Motion by Beres, seconded by Pitillo, approve appointment, note roster card.

Roll call, yes

Carried.

DPW COMMUNICATION # 9

DANIEL GEERCKEN, Apt

LABORER

Letter from Commissioner of Public Works dated 1/29/20

appointing DANIEL GEERCKEN to the position LABORER division of streets effective 1/31/20.

Application attached.

Motion by Beres, seconded by Pitillo, approve appointment, note roster card, receive and file.

Roll call, yes

Carried.

DPW COMMUNICATION # 10

DAVID KOCH, Reassign

LABORER

Letter from Commissioner of Public Works dated 2/12/20 reassigning DAVID KOCH from sanitation to street division in the position LABORER effective

2/12/20.

Motion by Beres, seconded by Pitillo, note roster card, receive and file.

Roll call, yes

Carried.

DPW COMMUNICATION # 11

MATTHEW MENDEZ, Apt

LABORER

Letter from Commissioner of Public Works dated 2/12/20 appointing MATTHEW MENDEZ to the position

LABORER, street division effective 2/12/20.

Application attached.

Motion by Beres, seconded by Pitillo, note roster card, receive and file.

Roll call, yes

Carried.

REC COMMUNICATION # 12

MARY VIOLANTI, Res. RECREATION ATTENDANT Letter from Director of Development dated 2/25/20 noting the resignation of MARY VIOLANTI from the position RECREATION ATTENDENT effective 2/21/20.

Motion by Beres, seconded by Pitillo, note roster card.

Roll call, yes

Carried.

LMHA COMMUNICATION # 13

DAVID C. BERES, Apt

SR BUILDING MAINTENANCE MECHANIC

Letter from Executive Director dated 2/27/20 recommending DAVID C. BERES for the position of

SENIOR BUILDING MAINTENANCE MECHANIC.

Application attached.

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Motion by Pitillo, seconded by Galanti, approve recommendation, receive and file.

Roll call, yes

Carried.

NYS DEPT CS COMMUNICATION # 14

ANNUAL REPORT

Email from <u>Electronic.Slip@cs.ny.gov</u> dated 2/27/20 confirming receipt of Annual Report for 2019 on 2/27/20.

Motion by Beres, seconded by Pitillo, receive & file.

Roll call, yes

Carried.

NYS DEPT CS **COMMUNICATION #15 EXAMINATION FEE BILLING** Email from FeeUnitMail@cs.ny.gov dated 2/27/20 requesting payment of \$2010 for Examination Fee Billing. Motion by Beres, seconded by Pitillo, receive & file. Secretary to submit payment voucher. Roll call, yes Carried. **SCHOOL COMMUNICATION #16** NADINE NOMAN, Res. Letter from Assistant Superintendent dated 2/24/20 leave of absence to end for NADINE NOMAN from **TEACHER AIDE** TEACHER AIDE effective 3/24/20. Motion by Beres, seconded by Pitillo, note roster card Roll call, yes Carried. **SCHOOL COMMUNICATION #17** NADINE NOMAN, Apt. MSD426 dated 2/3/20 appointing NADINE NOMAN to MINORITY GROUP SPECIALIST (SCHOOL) MINORITY GROUP SPECIALIST (SCHOOL) effective 2/24/20. Application attached. Motion by Beres, seconded by Pitillo, approve appointment, note roster card Carried. Roll call, yes Secretary notes Galanti is in agreement with all motions carried. Motion by Beres, seconded by Pitillo that meeting be adjourned.

Adjourned,

Karen Marciniak, Secretary

REGULAR MEETING OF THE LACKAWANNA CIVIL SERVICE COMMISSION HELD ON JULY 10 2020 CALLED TO ORDER BY CHAIRPERSON SHARON BERES.

ROLL CALL PRESENT: SHARON BERES

ANGELO PITILLO RAPLH GALANTI KAREN MARCINIAK

Motion by Beres, seconded by Galanti, that the Regular Meeting minutes held March 13, 2020 and be

approved.

Roll call, yes Carried.

LACK CIVIL SERVICE COMMUNICATION # 1

ANGELO PITILLO Letter from Mayor dated 6/1/2020 noting ANGELO COMMISSIONER PITILLO as COMMISSIONER expires 5/31/2020.

Motion by Galanti, seconded by Beres, receive and file.

Roll call, yes Carried.

LACK CIVIL SERVICE COMMUNICATION # 2

ANGELO PITILLO, APT. Letter from Mayor dated 6/11/2020 appointing ANGELO

COMMISSIONER PITILLO to the Lackawanna Civil Service Commission as COMMISSIONER effective 6/11/2020 with term

expiring 5/31/2026.

Motion by Beres, seconded by Galanti, receive and file.

Roll call, yes Carried.

RESOLUTION #1

BE IT HEREBY RESOLVED: that Sharon Beres, Commissioner, Lackawanna Civil Service Commission, be and is hereby designated Chairperson.

Motion by Galanti, seconded by Pitillo, adopt Resolution #1.

Roll call, yes Carried.

RESOLUTION #2

BE IT HEREBY RESOLVED: that Karen Marciniak be appointed to Secretary to the Lackawanna Civil Service Commission.

Motion by Galanti, seconded by Beres, table Resolution #2.

Roll call, yes Carried.

FIRE COMMUNICATION # 3

ROBERT SIREIKA, Apt. Letter from Director of Public Safety appointing ROBERT

FIREFIGHTER SIREIKA to the permanent position of FIREFIGHTER

effective 1/29/2020.

EL 69330

Motion by Galanti, seconded by Beres, approve appointment, correct roster card, receive and file.

Roll call, yes Carried.

NYS DEPT CIVIL SERVICE COMMUNICATION # 4

PAR-02-20 Policy Advisroy Report PAR-02-20 dated 5/28/20.

Motion by Beres, seconded by Pitillo, receive and file.

PUBLIC SAFETY COMMUNICATION # 5

RETIREMENT NYSLRS letter received noting retirement of:

CHRISTOPHER LALKA - POLICE LIEUTENANT

effective 1/29/2020

JAMES MICHEL JR. - POLICE CHIEF

effective 4/19/2020

Motion by Beres, seconded by Galanti, note roster card, receive and file.

Roll call, yes Carried.

O & C COMMUNICATION # 6

RETIREMENT NYSLRS letter received noting retirement of:

FRANK KRAKOWSKI - CITY ASSESSOR

effective 1/30/2020.

Motion by Pitillo, seconded by Galanti, note roster card, receive and file.

Roll call, yes Carried.

DPW COMMUNICATION # 7

RETIREMENT NYSLRS letter received noting retirement of:

JOHN IAFALLO - JANITOR

effective 5/1/2020.

Motion by Beres, seconded by Galanti, note roster card, receive and file.

Roll call, yes Carried.

LACK SCHOOL COMMUNICATION # 8

RETIREMENT MSD426 received noting retirement of:

JOSEPH MATJUCHIN - MOTOR EQUIPMENT

OPERATOR effective 4/30/2020.

Motion by Beres, seconded by Pitillo, note roster card, receive and file.

Roll call, yes Carried.

CITY COUNCIL COMMUNICATION # 9

RESIGNATION Letter dated 5/4/20 received noting resignation of:

RONALD W. SCHULTZ - COUNCILPERSON

effective 5/11/2020.

Motion by Beres, seconded by Pitillo, note roster card, receive and file.

Roll call, yes Carried.

O & C COMMUNICATION # 10

RESIGNATION Email dated 3/9/20 received, advising resignation of:

ELLEN WILSON - BINGO INSPECTOR

effective 5/1/2020.

Motion by Pitillo, seconded by Beres, note roster card, receive and file.

DPW COMMUNICATION #11

APPOINTMENT Letter from Commissioner of Public Works dated LABORER

3/30/20 appointing PETER O'CONNOR to the position

MAINTAINER, effective 3/30/20.

Motion by Beres, seconded by Pitillo, receive and file.

Chairperson to gather application.

SEASONAL LABORER

Roll call, yes Carried.

DPW COMMUNICATION #12

APPOINTMENT Letter from Commissioner of Public Works appointing

JACOB KOWALSKI - SEASONAL LABORER -

effective 3/13/20-8/30/20

D'ANDRE JONES - SEASONAL LABORER -

effective 6/29/20-8/30/20

ALEX RODRIGUEZ - SEASONAL LABORER -

effective 6/29/20-8/30/20

ADAM ALBANNA - SEASONAL LABORER -

effective 6/29/20-8/30/20

Motion by Beres, seconded by Pitillo, note roster card, receive and file.

Roll call, yes Carried.

PUBLIC SAFETY COMMUNICATION #13

PROVISIONAL APPOINTMENT Letter from Director of Public Safety dated 4/8/20

appointing MARK PACKARD to PROVISIONAL POLICE

CHIEF effective 4/9/20.

Motion by Galanti, seconded by Beres, approve appointment, note roster card, receive and file.

Roll call, yes Carried.

PUBLIC SAFETY COMMUNICATION #14

APPOINTMENT Certification of Eligible 79881 dated 5/20/20 received

> from Director of Public Safety appointing ANDREW KAMINSKI to FIRE CAPTAIN effective 5/20/20.

Motion by Beres, seconded by Galanti, approve appointment, note roster card, receive & file.

Roll call, yes Carried.

O & C **COMMUNICATION #15**

APPOINTMENT Letter from Mayor appointing LAURA IAFALLO to

CLERK (PT) from 1/1/20 until 12/31/2023.

Motion by Pitillo, seconded by Beres, approve appointment, note roster card, receive & file.

Roll call, yes Carried.

DPW COMMUNICATION #16

COVID19 APPOINTMENT Letter from Commissioner of Public Works appointing

RALPH BEVILACQUA – TEMPORARY LABORER

effective 3/30/20.

Motion by Beres, seconded by Glanti, note roster card, receive & file.

PUBLIC SAFETY COMMUNICATION # 17

LAYOFF Letter from Fire Chief dated 4/13/20 informing of layoff

ROBERT SIREIKA – FIREFIGHTER – effective 4/18/20 KEVIN ZYBERT – FIREFIGHTER – effective 4/18/20 SCOTT BARON – FIREFIGHTER – effective 4/18/20

Motion by Pitillo, seconded by Beres, note roster card, receive and file.

Chairperson to create preferred eligible list.

Roll call, yes Carried.

O & C COMMUNICATION # 18

LAYOFF Letter from City Clerk informing of layoff

MICHAEL BIVOLCIK - PROVISIONAL ACCOUNT

CLERK TYPIST - effective 4/10/20

TAMI NICHOLSON - BINGO INSPECTOR

- effective 3/18/20

SHANNON SCHULTZ-BINGO INSPECTOR

- effective 3/18/20

ELLEN WILSON-BINGO INSPECTOR

- effective 3/18/20

Motion by Beres, seconded by Pitillo, note roster card, receive and file.

Chairperson to create preferred eligible list.

Roll call, yes Carried.

O & C COMMUNICATION # 19

MSD222 dated 7/2/20 requesting title Information

Technology Specialist.

Motion by Galanti, seconded by Beres, create a job specification.

Chairperson to send job specification for review in the NON-COMPETITIVE class.

Roll call, yes Carried.

Motion by Beres, seconded by Pitillo that meeting be adjourned.

Adjourned,

Sharon Beres, Chairperson

SPECIAL MEETING OF THE LACKAWANNA CIVIL SERVICE COMMISSION HELD ON JULY 27 2020 CALLED TO ORDER BY CHAIRPERSON SHARON BERES.

ROLL CALL PRESENT: SHARON BERES

ANGELO PITILLO RAPLH GALANTI

Motion by Beres, seconded by Pitillo, that the Regular Meeting minutes held July 10, 2020 be approved. Yeas: Beres, Pitillo, Galanti Carried 3-0

NYS CIVIL SERVICE COMMUNICATION # 1

FIRE CHIEF #79884 Email from State dated 7/24/2020 noting roster for FIRE

CHIEF exam #79884 was not finalized.

Motion by Beres, Seconded by Pitillo, receive and file.

Yeas: Beres, Pitillo, Galanti Carried 3-0

LACK SCHOOL COMMUNICATION # 2

MSD222 received from Superintendent dated 7/22/20

(CLEANER requested). 6 positions to be added.

Motion by Galanti, seconded by Beres, classify as CLEANER, Labor class. Chariperson to forward MSD222 to School Board President to Execute Section 9.

Yeas: Beres, Pitillo, Galanti Carried 3-0

LACK SCHOOL COMMUNICATION # 3

MSD222 received from Superintendent dated 7/23/20

TEACHER'S AIDES requested). 1 position to be added.

Motion by Galanti, seconded by Beres, classify as TEACHER'S AIDE, Non-Competitive class.

Chariperson to forward MSD222 to School Board President to Execute Section 9.

Yeas: Beres, Pitillo, Galanti Carried 3-0

Motion by Beres, seconded by Pitillo that meeting be adjourned.

Adjourned,

Sharon Beres, Chairperson

REGULAR MEETING OF THE LACKAWANNA CIVIL SERVICE COMMISSION HELD ON August 21 2020 CALLED TO ORDER BY CHAIRPERSON SHARON BERES.

ROLL CALL PRESENT: SHARON BERES

ANGELO PITILLO RAPLH GALANTI

ABSENT: KAREN MARCINIAK

Motion by Beres, seconded by Pitillo, that the Special Meeting minutes held July 27, 2020 be approved. YEAS: Beres, Pitillo, Galanti Carried 3-0

RESOLUTION #1

WHEREAS, the promotional examination for the position of FIRE CHIEF in and for the City of Lackawanna was held December 14, 2019 and said examination was prepared and graded by the New York State Department of Civil Service at the request of this Commission

NOW THEREFORE BE IT RESOLVED: that the duration of the eligible list for said position be and is hereby established for a period of one year, and

BE IT FURTHER RESOLVED: that the eligible list for said position be and hereby established as of August 21, 2020.

Motion by Galanti, seconded by Pitillo to adopt Resolution #1.

YEAS: Beres, Pitillo, Galanti Carried 3-0

RESOLUTION #2

WHEREAS, the promotional examination for the position of POLICE CHIEF in and for the City of Lackawanna was held March 14, 2020 and said examination was prepared and graded by the New York State Department of Civil Service at the request of this Commission,

NOW THEREFORE BE IT RESOLVED: that the duration of the eligible list for said position be and is hereby established for a period of one year, and

BE IT FURTHER RESOLVED: that the eligible list for said position be and hereby established as of August 21, 2020.

Motion by Galanti, seconded by Pitillo to adopt Resolution #2.

YEAS: Beres, Pitillo, Galanti Carried 3-0

RESOLUTION #3

WHEREAS: three Firefighter positions in the City of Lackawanna were laid off as of April 17, 2020; and

WHEREAS: effective April 17, 2020 the positions of Robert C. Sireika, Kevin C. Zybert, and Scott Z. Baron were laid off;

NOW THEREFORE BE IT RESOLVED: that a preferred eligible list is hereby established for FIREFIGHTER effective April 17, 2020 and expiring April 17, 2024.

Motion by Galanti, seconded by Beres to adopt Resolution #3.

YEAS: Beres, Pitillo, Galanti Carried 3-0

BE IT HEREBY RESOLVED: that the eligible list for the position of FIRE CAPTAIN established on August 30, 2019 and expiring on August 30, 2020 be and is hereby extended for a period of one year commencing on August 30, 2020 and expiring on August 30, 2021.

Motion by Galanti, seconded by Pitillo to adopt Resolution #4.

YEAS: Beres, Pitillo, Galanti

Carried 3-0

RESOLUTION #5

BE IT HEREBY RESOLVED: that the eligible list for the position of FIRE LIEUTENANT established on September 29, 2017 and expiring on September 29, 2020 be and is hereby extended for a period of one year commencing on September 29, 2020 and expiring on September 29, 2021.

Motion by Pitillo, seconded by Galanti to adopt Resolution #5.

YEAS: Beres, Pitillo, Galanti

Carried 3-0

RESOLUTION #6

BE IT HEREBY RESOLVED: that the eligible list for the position of POLICE LIEUTENANT established on August 30, 2019 and expiring on August 30, 2020 be and is hereby extended for a period of one year commencing on August 30, 2020 and expiring on August 30, 2021.

Motion by Pitillo, seconded by Galanti to adopt Resolution #6.

YEAS: Beres, Pitillo, Galanti

Carried 3-0

NYS RETIREMENT

Communication #1

RICHARD GORCZYCA JR, FIREFIGHTER
 RETIRED Effective 7/31/20, Letter NYS Retirement System

Motion by Beres, seconded by Galanti to receive and file YEAS: Beres, Pitillo, Galanti

Carried 3-0

PUBLIC SAFETY APPOINTMENTS

Communication #2

- ii. JASON SURDYKE, PERMANENT FIRE LIEUTENANT Effective 7/10/20, Eligible List 77545
- iii. ROBERT C. SIREIKA, PERMANENT FIREFIGHTER Effective 7/20/20, Preferred Eligible List #69330
- iv. KEVIN C. ZYBERT, PERMANENT FIREFIGHTER Effective 7/20/20, Preferred Eligible List #69330
- v. SCOTT Z. BARON, PERMANENT FIREFIGHTER Effective 7/20/20, Preferred Eligible List #69330
- vi. MATTHEW ADAMS, PERMANENT POLICE LIEUTENANT Effective 8/11/20, Eligible List #79885

Motion by Galanti, seconded by Pitillo items i-v approve appointment, note roster card, receive and file YEAS: Beres, Pitillo, Galanti Carried 3-0

Communication #3

i. JOHN F. IAFALLO, TEMPORARY SENIOR BUILDING MAINTENANCE MECHANIC Effective 7/17/20, Ending 8/31/20; Application Attached.

Motion by Beres, seconded by Pitillo approve temporary appointment, note roster card, receive and file YEAS: Beres, Pitillo, Galanti Carried 3-0

O & C APPOINTMENTS

Communication #4

i. GENE OLIVERI III, COMPUTER TECHNICIAN Effective 8/1/20; Application Attached.

Motion by Beres, seconded by Pitillo approve temporary appointment, waiting for NYS to approve Non Competitive classification of position, note roster card, receive and file YEAS: Beres, Pitillo, Galanti Carried 3-0

TITLE CORRECTION

Communication #5

Letter to City Council to officially refer COMPUTER TECHNICIAN as INFORMATION TECHNOLOGY SPECIALIST per classification at Civil Service Meeting July 10, 2020.

Motion by Pitillo, seconded by Galanti receive and file YEAS: Beres, Pitillo, Galanti

Carried 3-0

DPW TERM END

Communication #6

 RALPH BEVILACQUA, TEMPORARY LABORER Term end 8/11/20; Letter from Mayor dated 8/11/20

Motion by Galanti, seconded by Pitillo receive and file YEAS: Beres, Pitillo, Galanti

Carried 3-0

MSD222

Communication #7

 i. MSD222 from Lackawanna School District Title Requested MAINTENANCE WORKER

Motion by Beres, seconded by Pitillo table for further documentation, receive and file

YEAS: Beres, Pitillo, Galanti

Carried 3-0

REQUEST AMMENDMENT RULE XIV

Communication #8

Letter from Fire Chief Fino requesting to ammend Rule XIV Lackawanna Civil Service Rules

Motion by Pitillo, seconded by Galanti, receive and file

YEAS: Beres, Pitillo, Galanti

Carried 3-0

Motion by Galanti, seconded by Beres, to enter executive session.

YEAS: Beres, Pitillo, Galanti

Carried 3-0

Entered Executive Session at 10:00 AM.

Motion by Galanti, seconded by Beres, to exit executive session.

YEAS: Beres, Pitillo, Galanti

Carried 3-0

Exited Executive Session at 10:20 AM.

NEW BUSINESS

Communication #9

i. Sharon Beres, Chairperson Lackawanna Civil Service Commission Resign 8/21/20, Letter Attached

Motion by Galanti, seconded by Pitillo, approve resignation, receive and file

YEAS: Pitillo, Galanti

Carried 2-0

Communication #10

Motion by Galanti, seconded by Pitillo, removed Resolution #2 from regular meeting July 10, 2020. YEAS: Pitillo, Galanti Carried 2-0

OLD BUSINESS

Communication #11

Motion by Galanti, seconded by Pitillo to amend Resolution #2 from regular meeting July 10, 2020 and nominate SHARON BERES to the position SECRETARY TO CIVIL SERVICE COMMISSION YEAS: Pitillo, Galanti Carried 2-0

THANK YOU

Communication #12

Motion by Galanti, seconded by Pitillo to send a letter to Karen Marciniak to thank her for her many years of service as Secretary and all previous positions.

YEAS: Pitillo, Galanti

Carried 2-0

Motion by Galanti, seconded by Pitillo that meeting be adjourned.

Adjourned,

Sharon Beres, Secretary

REGULAR MEETING OF THE LACKAWANNA CIVIL SERVICE COMMISSION HELD ON SEPTEMBER 25 2020 CALLED TO ORDER BY SECRETARY SHARON BERES

ROLL CALL PRESENT: ANGELO PITILLO

RAPLH GALANTI SHARON BERES

ZOOM: DANIEL HAWRYLCZAK

Motion by Pitillo, seconded by Galanti, that the Regular Meeting minutes held August 21, 2020 be approved.

YEAS: Pitillo, Galanti Carried 2-0

CIVIL SERVICE COMMISSION Communication #1

i. DANIEL HAWRYLCZAK, COMMISSIONER - TERM 8/27/20-5/31/22

Motion by Galanti, seconded by Pitillo to receive and file.

YEAS: Pitillo, Galanti Carried 2-0

RESOLUTION #1

BE IT HEREBY RESOLVED: that Angelo Pitillo of 196 Meadowbrook, Commissioner, Lackawanna Civil Service Commission, be and is hereby designated Chairperson.

Motion by Galanti, seconded by Hawrylczak to adopt Resolution #1. Pitillo accepts designation. YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

RESOLUTION #2

BE IT HEREBY RESOLVED: that Sharon Beres of 340 Willet Road, be appointed Secretary to the Lackawanna Civil Service Commission.

Motion by Hawrylczak, seconded Galanti, to adopt Resolution #2. Beres accepts appointment. YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

RESOLUTION #3

WHEREAS, the open competitive examination #60670 for the position of CUSTODIAN in and for the City of Lackawanna was held March 14, 2020 and said examination was prepared and graded by the New York State Department of Civil Service at the request of this Commission,

NOW THEREFORE BE IT RESOLVED: that the duration of the eligible list for said position be and is hereby established for a period of one year, and

BE IT FURTHER RESOLVED: that the eligible list for said position be and hereby established as of September 25, 2020.

Motion by Hawrylczak, seconded by Galanti to adopt Resolution #3.

YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

WHEREAS, the open competitive examination #62242 for the position of CODE ENFORCEMENT OFFICER in and for the City of Lackawanna was held June 13, 2020 and said examination was prepared and graded by the New York State Department of Civil Service at the request of this Commission.

NOW THEREFORE BE IT RESOLVED: that the duration of the eligible list for said position be and is hereby established for a period of one year, and

BE IT FURTHER RESOLVED: that the eligible list for said position be and hereby established as of September 25, 2020.

Motion by Hawrylczak, seconded by Galanti to adopt Resolution #4. YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

RESOLUTION #5

WHEREAS, the open competitive examination #62245 for the position of BUILDING AND PROPERTY SAFETY INSPECTOR in and for the City of Lackawanna was held June 13, 2020 and said examination was prepared and graded by the New York State Department of Civil Service at the request of this Commission.

NOW THEREFORE BE IT RESOLVED: that the duration of the eligible list for said position be and is hereby established for a period of one year, and

BE IT FURTHER RESOLVED: that the eligible list for said position be and hereby established as of September 25, 2020.

Motion by Galanti, seconded by Hawrylczak to adopt Resolution #5. YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

RESOLUTION #6

WHEREAS, the open competitive examination #20001 for the position of ACCOUNT CLERK TYPIST in and for the City of Lackawanna was held July 25, 2020 and said examination was prepared by the New York State Department of Civil Service at the request of this Commission, and said examination was conducted and graded by the Commission and

NOW THEREFORE BE IT RESOLVED: that the duration of the eligible list for said position be and the same is hereby established for a period of one year, and

BE IT FURTHER RESOLVED: that the eligible list for said position be and is hereby established as of September 25, 2020.

Motion by Hawrylczak, seconded by Pitillo to adopt Resolution #6. YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

POLICY ADVISORY REPORTS

COMMUNICATION #2

- i. 3-20
- ii. 4-20
- iii. 5-20
- iv. 6-20
- v. 7-20

vi. 8-20

Motion by Pitillo, seconded by Galanti to receive and file i-vi.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

OLD BUSINESS

COMMUNICATION #3

 i. MSD222 from Lackawanna School District Title Requested MAINTENANCE WORKER

Motion by Galanti, seconded by Pitillo to classify position as MAINTENANCE WORKER.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

ii. Request to cancel Firefighter exam #62595

Upon recommendation of the Director of Public Safety as per memo dated 9/16/20, motion by Hawrylczak, seconded by Pitillo to cancel exam #62595.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

RETIREMENT/RESIGNATION

COMMUNICATION #4

- i. Kim Siuta Teacher's Aides 6/20/20 Retirement
- ii. Susan Motyka Teacher's Aides 7/31/20 Retirement
- iii. Patricia Sawicki Teacher's Aides 7/31/20 Resignation

Motion by Galanti, seconded by Hawrylczak to receive and file, note roster cards i-iii.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

LEAVE OF ABSENCE

COMMUNICATION #5

i. Peter Mendez – Custodian – 8/28/20-8/27/21

Motion by Hawrylczak, seconded by Pitillo to receive and file, note roster card.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

APPOINTMENTS

COMMUNICATION #6

i. Michael Grifa – Assessor – Term 9/8/20-9/30/25

Motion by Galanti, seconded by Pitillo to receive and file pending certification from the Department of Taxation and Finance, note roster card.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

ii. John F. Iafallo – Temp. Sr. Building Maintenance Mechanic – ext. to 11/30/20

Motion by Galanti, seconded by Hawrylczak to approve extension, receive and file, note roster card. YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

- i. Brandon Brown Cleaner 8/24/20
- ii. Lynn Cierechowicz Cleaner 8/24/20
- iii. Carolyn Mazur Cleaner 8/24/20
- iv. Patrick Pitillo Cleaner 8/24/20
- v. Jordan Kolerski-Pacillo Cleaner 8/24/20
- vi. Darius Cleveland Cleaner 8/24/20

Motion by Hawrylczak, seconded by Galanti to note roster cards i-vi.

ABSTAIN: Pitillo

YEAS: Galanti, Hawrylczak

Carried 2-0

vii. Adel Ahmed – Provisional Custodian – 8/31/20

Motion by Galanti, seconded by Hawrylczak approve provisional appointment. YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

viii. Peter Mendez – Maintenance Mechanic – 8/28/20

Motion by Galanti, seconded by Hawrylczak to approve pending review of application. YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

ix. Mark Kwasniewski – Maintenance Worker – 8/28/20 Motion by Pitillo, seconded by Galanti to receive and file. YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

- i. Joe Jerge Housing Board Term 8/14/20 11/30/21
- ii. Adrianna Keith Youth Board– Term 9/8/2020-12/31/22
- iii. Michael Grifa Planning and Development Board– Term 9/10/20-12/31/23

Motion by Hawrylczak, seconded by Galanti, receive and file, note roster card. YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

Motion by Galanti, seconded by Hawrylczak that meeting be adjourned.

Adjourned,

Sharon Beres, Secretary

REGULAR MEETING OF THE LACKAWANNA CIVIL SERVICE COMMISSION HELD ON OCTOBER 16 2020 CALLED TO ORDER BY SECRETARY SHARON BERES

ROLL CALL PRESENT: ANGELO PITILLO, Chairperson

RAPLH GALANTI, Commissioner SHARON BERES, Secretary

ZOOM: DANIEL HAWRYLCZAK, Commissioner

Motion by Hawrylczak, seconded by Pitillo, that the Regular Meeting minutes held September 25, 2020 be approved.

YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

RESOLUTION #1

BE IT HEREBY RESOLVED: the the eligible list #69330 FIREFIGHTER established October 25, 2019 and expiring October 25, 2020 be and is hereby extended for a period of one year commencing on October 25, 2020 and expiring October 25, 2021.

Motion by Pitillo, seconded by Hawrylczak to adopt Resolution #1.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

JOB SPECIFICATION COMMUNICATIONS

- 1. CITY
 - a. Request from the Mayor to update Job Specification for Public Information Officer

Motion by Pitillo, seconded by Galanti to approve amendment #1.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

RETIREMENT AND RESIGNATION COMMUNICATIONS

- 2. DPW
 - a. Shawn Brennan Laborer Term End 9/1/2020
- 3. SCHOOL
 - a. Rosemary Gelyon School Monitors Retire 9/18/2020
 - b. Anne Gervasi Cleaner Retire 9/10/2020
 - c. Darius Cleveland Cleaner Resign 9/14/2020
 - d. Lynne Dluglosz Teachers Aides Retire 9/29/2020

Motion by Galanti, seconded by Pitillo to receive and file #2-3.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

LEAVE OF ABSENCE COMMUNICATIONS

- 4. HOUSING
 - a. David Beres Working Supervisor Leave of Absence 7/1/2020-7/1/2021, approved by Executive Director 7/1/2020

Motion by Hawrylczak, seconded by Galanti to receive and file, note roster cards #4.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

LABOR APPOINTMENT COMMUNICATIONS

- 5. DPW
 - a. Alex Rodriguez Seasonal Laborer Term 8/31/2020-12/31/2020
- 6. SCHOOL
 - a. Christopher Eszak Permanent Cleaner 9/17/2020
 - b. Olivia Colon Permanent Cleaner 9/14/2020

Motion by Hawrylczak, seconded by Pitillo to receive and file, note roster card #5-6.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

COMPETITIVE APPOINTMENTS

Mark Packard – Permanent Police Chief – 10/2/2020 EL #79887

Motion by Hawrylczak, seconded by Pitillo to approve appointment, note roster card #7.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

8. Scott Hayes – Permanent Code Enforcement Officer – 10/5/2020 EL #62242

Motion by Pitillo, seconded by Galanti to approve appointment, note roster card #8.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

NON COMPETITIVE APPOINTMENTS

9. HOUSING

- a. David Beres Permanent Senior Building Maintence Mechanic 7/1/2020
- b. Chase Suto Maintenance Worker 8/26/2020
- c. Thomas Suto Working Supervisor 9/28/2020
- d. Gary Dubel Jr. Maintenance Mechanic 9/28/2020
- e. Joseph West Maintenance Mechanic 9/28/2020

10. SCHOOL

a. David Staniszewski – Permanent Motor Vehicle Operator – 9/18/2020

Motion by Hawrylczak, seconded by Galanti to approve and note roster card #9-10.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

RECOMMENDATION TO COMPETITIVE PROVISIONAL APPOINTMENT

11. CITY

a. Public Safety Director recommends Jason Sabuda to Provisional Complaint Writer

Motion by Pitillo, seconded by Galanti to approve recommendation.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

MSD222

12. MSD222 10/13/2020 Title Requested Public Information Officer

Motion by Hawrylczak, seconded by Galanti to classify #12 position as Public Information Officer, Non Competitive Class. Minimum qualifications to remain from Job Specification. Send to Council President to execute Section 9.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

13. MSD222 9/24/2020 Title Requested School Monitors

Motion by Galanti, seconded by Hawrylczak to classify #13 position as School Monitors, Labor Class. Minimum qualifications to remain from Job Specification. Send to Council President to execute Section 9. YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

Motion by Hawrylczak, seconded by Galanti to agjourn meeting.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

Adjourned,

Sharon Beres, Secretary

REGULAR MEETING OF THE LACKAWANNA CIVIL SERVICE COMMISSION HELD ON NOVEMBER 20, 2020 CALLED TO ORDER BY SECRETARY SHARON BERES

ROLL CALL PRESENT: RAPLH GALANTI, Commissioner

DANIEL HAWRYLCZAK, Commissioner

SHARON BERES, Secretary

CALL IN: ANGELO PITILLO, Chairperson

Motion by Hawrylczak, seconded by Galanti, that the Regular Meeting minutes held October 16, 2020 be approved.

YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

1. JOB SPECIFICATION COMMUNICATION - CITY

- a. Request from the Director of Public Safety to update Job Specification for POLICE OFFICER and FIREFIGHTER
- b. Request from City Attorney to update Special Requirments

Motion by Galanti, seconded by Hawrylczak to approve job specification amendment #1. YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

2. RETIREMENT AND RESIGNATION COMMUNICATIONS

- a. CITY
 - i. Danielle DeSantis Account Clerk Typist Resign 10/22/2020
 - ii. Drew Ortega Building and Property Safety Inspector Resign 11/10/2020
- b. HOUSING
 - i. Kevin Zybert Maintenance Worker Resign 11/6/2020
 - ii. Robert Sireika Maintenance Worker- Resign 11/12/2020
- c. SCHOOL
 - i. Ahmed Adel Provisional Custodian Term End 10/30/2020
 - ii. Keith Gregorie Provisional Custodian Term End 10/30/2020
 - iii. Nancy Thomas Account Clerk Typist Retire 10/30/2020

Motion by Hawrylczak, seconded by Galanti to note roster card and receive and file #2.
YEAS: Pitillo, Galanti, Hawrylczak
Carried 3-0

3. LEAVE OF ABSENCE COMMUNICATIONS

- a. CITY
 - i. James Zuhlke Motor Equipment Operator Leave 10/19/2020-10/19/2021, approved by Mayor, ltr 10/19/2020
- b. SCHOOL
 - i. Patrcia Alabisi Cleaner Leave 11/2/2020-11/1/2021, approved Assistant Superintendent, ltr 10/16/20
 - ii. Brandon Brown Cleaner Leave 11/2/2020-11/1/2021, approved BOE, ltr 10/16/2020

Motion by Hawrylczak, seconded by Galanti to receive and file, note roster cards #3.

YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

4. PROVISIONAL APPOINTMENT COMMUNICATIONS

a. CITY

i. Jason Sabuda – Provisional Complaint Writer – Dispatcher – APT 10/19/2020

Motion by Hawrylczak, seconded by Galanti approve appointment, note roster card #4.

YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

5. COMPETITIVE APPOINTMENT COMMUNICATIONS

- a. CITY
 - i. James Fino Permanent Fire Chief APT 11/18/2020, EL 79884
- b. SCHOOL
 - i. Mason Hucksoll Permanent Custodian APT 10/15/2020, EL 60670
 - ii. Brandon Brown Temporary Custodian APT 10/15/2020, EL 60670
 - iii. Patricia Alabisi Permanent Custodian, PT– APT 10/15/2020, EL 60670

Motion by Galanti, seconded by Hawrylczak approve appointment, note roster cards #5. YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

6. LABOR APPOINTMENT COMMUNICATIONS

- a. CITY
 - i. Shawn Brennan Laborer (Sanitation) Reinstated 9/1/2020
- b. LIBRARY
 - i. Katelyn Dziedzic Page APT 10/10/2020
 - ii. Patricia Scaffidi Page APT 10/10/2020

Motion by Galanti, seconded by Hawrylczak to receive and file, note roster cards #6. YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

7. NON-COMPETITIVE APPOINTMENT COMMUNICATIONS

- a. CITY
 - i. Charles Clark Public Information Officer –APT 10/26/2020

Motion by Hawrylczak, seconded by Galanti to approve appointment, note roster card #7ai.

YEAS: Pitillo, Galanti, Hawrylczak

Motion by Hawrylczak, seconded by Galanti to agjourn meeting.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

Carried 3-0

Adjourned,

Sharon Beres, Secretary

REGULAR MEETING OF THE LACKAWANNA CIVIL SERVICE COMMISSION HELD ON December 18, 2020 CALLED TO ORDER BY SECRETARY SHARON BERES

ROLL CALL PRESENT: RAPLH GALANTI, Commissioner

DANIEL HAWRYLCZAK, Commissioner

SHARON BERES, Secretary

CALL IN: ANGELO PITILLO, Chairperson

1. REVIEW MINUTES

a. Regular Meeting Minutes held November 20, 2020

Motion by Hawrylczak, seconded by Galanti, that the Regular Meeting minutes held November 20, 2020 be approved.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

2. RETIREMENT AND RESIGNATION COMMUNICATIONS

- a. CITY
 - i. John lafallo Temp Senior Building Maintenance Mechanic Term End 11/20/20
- b. SCHOOL
 - i. Ruth Kortash Cleaner Retire 1/15/21

Motion by Pitillo, seconded by Hawrylczak to receive and file, note roster card #1.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

3. LEAVE OF ABSENCE COMMUNICATIONS

- a. CITY
 - Mark Friend Motor Equipment Operator Leave 11/23/2020-11/23/2021, approved by Commissioner of Public Works, ltr 11/17/20

Motion by Galanti, seconded by Hawrylczak to receive and file, note roster card #2.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

4. COMPLETION OF PROBATIONARY TERM

- a. CITY
 - . Scott Hayes Code Enforcement Officer Complete probation on 12/4/20

Motion by Hawrylczak, seconded by Galanti to receive and file, note roster card #3.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

5. COMPETITIVE APPOINTMENT COMMUNICATION

- a. CITY
 - i. Jeffrey Gawel Permanent Fire Captain APT 11/30/2020, EL 79881
 - ii. Daniel Tobin Permanent Fire Lieutenant APT 11/30/2020, EL 77545

Motion by Pitillo, seconded by Hawrylczak to approve appointments, note roster cards #4.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

6. NON-COMPETITIVE APPOINTMENT COMMUNICATION

- a. CITY
 - Mark Friend Temp Senior Building Maintenance Mechanic Term 11/23/20 11/23/21, application attached
 - ii. Matthew Mendez Perm Motor Equipment Operator APT 11/23/20, application attached

Motion by Galanti, seconded by Pitillo to approve appointments, note roster cards #5.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

7. BOARD APPOINTMENTS

- a. CITY
 - i. Drew Ortega Planning and Development Board Member Term 11/19/20 2/1/23
- b. HOUSING
 - i. Rebecca Smith Lackawanna Housing Board Member Term 11/13/20 11/15/25

Motion by Hawrylczak, seconded by Galanti to receive and file, note roster cards #5.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

8. ADJOURNMENT

Motion by Hawrylczak, seconded by Galanti to adjourn the meeting. YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

Adjourned,

Sharon Beres, Secretary