REGULAR MEETING OF THE LACKAWANNA CIVIL SERVICE COMMISSION HELD ON JANUARY 15, 2021 CALLED TO ORDER BY SECRETARY SHARON BERES

ROLL CALL ZOOM: ANGELO PITILLO, Chairperson

RAPLH GALANTI, Commissioner
DANIEL HAWRYLCZAK, Commissioner

SHARON BERES, Secretary

## 1. REVIEW MINUTES

a. Regular Meeting Minutes held December 18, 2020

Motion by Pitillo, seconded by Hawrylczak to approve minutes #1.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

## 2. RESOLUTION #1

BE IT HEREBY RESOLVED: that the eligible list for the position of POLICE OFFICER 61395 established on January 17, 2020 and expiring on January 17, 2021 be and is hereby extended for a period of one year commencing on January 17, 2021 and expiring on January 17, 2022.

Motion by Galanti, seconded by Hawrylczak to adopt Resolution #1.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

## 3. RESOLUTION #2

BE IT HEREBY RESOLVED: that the eligible list for the position of POLICE CAPTAIN 79886 established on March 13, 2020 and expiring on March 13, 2021 be and is hereby extended for a period of one year commencing on March 13, 2021 and expiring on March 13, 2022.

Motion by Galanti, seconded by Hawrylczak to adopt Resolution #2.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 4. NYS DEPARTMENT OF CIVIL SERVICE

a. IM-08-20 Annual Report 2020, due March 1, 2021

Motion by Pitillo, seconded by Hawrylczak to receive and file #4.

Secretary to prepare report.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 5. RETIREMENT & RESIGNATION

- a. CITY
  - i. William Messecar Cleaner End 1/8/21
- b. SCHOOL
  - i. Janet Packard Cleaner Removed 12/17/2020

Motion by Pitillo, seconded by Galanti to receive and file, note roster card #5.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 6. COMPLETION OF PROBATIONARY PERIOD

- a. SCHOOL
  - i. Amber Illg Account Clerk Typist Complete probation on 12/3/20

Motion by Hawrylczak, seconded by Pitillo to receive and file, note roster card #6.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 7. COMPETITIVE APPOINTMENT COMMUNICATION

- a. PUBLIC SAFETY
  - i. Jacob Kowalski Police Officer- APT 1/25/21, EL 61395
  - ii. Matthew Rosenhahn Police Officer APT 1/25/21, EL 61395

Motion by Galanti, seconded by Pitillo to approve appointment, note roster card #7.

YEAS: Pitillo, Galanti, Hawrylczak

## 8. NON-COMPETITIVE APPOINTMENT COMMUNICATION

- a. CITY
  - i. Brian Newton Motor Equipment Operator Effective 12/22/20
  - ii. Linda Zybert Youth Board Director Term extended 12/31/22
  - iii. Michael Grifa Full Time City Assessor Term 1/4/21-9/30/25

Motion by Pitillo, seconded by Galanti to approve appointment, note roster card #8.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

## 9. LABOR APPOINTMENT

- a. CITY
  - . William Messecar Permanent Laborer Effective 1/11/21
- b. SCHOOL
  - i. Melva Braxton Permanent Cleaner Appointed 12/17/20

Motion by Galanti, seconded by Hawrylczak to note roster card #9.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

#### 10. BOARD APPOINTMENTS

- a. ZONING
  - i. David Beres Zoning Board of Appeals Board Member Term 1/1/2021 12/31/23
- b. PLANNING AND DEVELOPMENT
  - Daniel Hawrylczak Planning and Development Board Member Term 1/1/21 12/31/27
  - ii. Fran Warthling Planning and Development Board Member Term 1/1/21 12/31/27

Motion by Pitillo, seconded by Hawrylczak to receive and file #10.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

#### 11. BOARD APPOINTMENTS

- a. PLANNING AND DEVELOPMENT
  - Daniel Hawrylczak Planning and Development Board Member Term 1/1/21 12/31/27

Motion by Galanti, seconded by Pitillo to receive and file #11.

ABSTAIN: Hawrylczak

YEAS: Pitillo, Galanti Carried 2-0

## 12. ADJOURNMENT

Motion by Pitillo, seconded by Hawrylczak to adjourn the meeting.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

LACKAWANNA CIVIL SERVICE COMMISSION

Adjourned,

Sharon Beres, Secretary

REGULAR MEETING OF THE LACKAWANNA CIVIL SERVICE COMMISSION HELD ON JANUARY 15. 2021 CALLED TO ORDER BY CHAIRPERSON ANGELO PITILLO.

ROLL CALL ZOOM: ANGELO PITILLO, Chairperson

RAPLH GALANTI, Commissioner DANIEL HAWRYLCZAK, Commissioner

SHARON BERES, Secretary

#### 1. REVIEW MINUTES

a. Regular Meeting Minutes held January 15, 2021

Motion by Galanti, seconded by Hawrylczak to approve minutes #1.

YEAS: Pitillo, Galanti, Hawrylczak

#### 2. RESOLUTION #1

BE IT HEREBY RESOLVED: that the eligible list for the position of FIRE CAPTAIN 79881 established on August 30, 2019 and expiring on August 30, 2021 be and is hereby extended for a period of one year commencing on August 30, 2021 and expiring on August 30, 2022.

Motion by Pitillo, seconded by Hawrylczak to adopt Resolution #1.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

Carried 3-0

#### 3. RESOLUTION #2

BE IT HEREBY RESOLVED: that the eligible list for the position of POLICE LIEUTENANT 79885 established on August 30, 2019 and expiring on August 30, 2021 be and is hereby extended for a period of one year commencing on August 30, 2021 and expiring on August 30, 2022.

Motion by Pitillo, seconded by Galanti to adopt Resolution #2.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

#### 4. RETIREMENT & RESIGNATION

- a. CITY
  - Leslie Palczewski Account Clerk Typist Retired 1/30/2021 i.
- b. PUBLIC SAFETY
  - Anthony Catuzza Police Officer Retired 1/29/2021

Motion by Hawrylczak, seconded by Galanti to note roster cards and receive and file #4 YEAS: Pitillo, Galanti, Hawrylczak

# 5. LEAVE OF ABSENCE

a. Gregg Kowalik - Laborer - Extended 1/21/2021 to 1/21/2022

Motion by Galenti, seconded by Hawrylczak to note roster cards and receive and file #5 YEAS: Pitillo, Galanti, Hawrylczak

# 6. COMPLETION OF PROBATIONARY PERIOD

- a. SCHOOL
  - Nicole Balon Account Clerk Typist Complete probation on 12/24/20

Motion by Pitillo, seconded by Galanti to receive and file, note roster card #6.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 7. PROVISIONAL APPOINTMENT COMMUNICATION

- a. PUBLIC SAFETY
  - Anthony Catuzza PROVISIONAL DOG CONTROL OFFICER APT 2/11/2021

Motion by Hawrylczak, seconded by Galanti to approve application, note roster card #7.

YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

February 19, 2021 Lackawanna Civil Service Commission

## 8. COMPETITIVE APPOINTMENT COMMUNICATION

## a. DEVELOPMENT

Steven Balon – Building and Property Safety Inspector – APT 1/19/2021, EL 62245

Motion by Pitillo, seconded by Galanti to approve appointment, note roster card #8.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 9. LABOR APPOINTMENT

a. CITY

- i. Dariel Hall Permanent Cleaner Effective 1/19/2021
- ii. Katherine Butler Permanent Cleaner Effective 2/1/2021
- iii. Alex Rodriguez Seasonal Laborer 2/1/2021-05/31/2021

Motion by Galanti, seconded by Hawrylczak to note roster cards #9.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 10. ADJOURNMENT

Motion by Hawrylczak, seconded by Galanti to adjourn the meeting.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

Adjourned,

Sharon Beres, Secretary

February 19, 2021 Lackawanna Civil Service Commission

# REGULAR MEETING OF THE LACKAWANNA CIVIL SERVICE COMMISSION HELD ON March 19, 2021 CALLED TO ORDER BY SECRETARY SHARON BERES

ROLL CALL ZOOM: ANGELO PITILLO, Chairperson

RAPLH GALANTI, Commissioner DANIEL HAWRYLCZAK, Commissioner

SHARON BERES, Secretary

#### 1. REVIEW MINUTES

a. Regular Meeting Minutes held February 19, 2021

Motion by Pitillo, seconded by Hawrylczak to approve minutes #1.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

## 2. REVIEW 2020 ANNUAL REPORT; EXAM BILLING FEE REPORT

Motion by Hawrylczak, seconded by Galanti to approve, receive and file #2.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

- 3. PAR
  - a. PAR-03-21
  - b. PAR-04-21

Motion by Pitillo, seconded by Hawrylczak to receive and file #3.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

## 4. RETIREMENT & RESIGNATION

- a. SCHOOL
  - i. Christopher Eszak Cleaner Resign 2/25/2021
  - ii. Nadin Noman Teacher Aide Resign 2/11/2021
  - iii. Karen Orosco Teacher Aide Retire 2/12/2021
  - iv. Clifton Myles Jr. Monitor Resign 1/29/2021

Motion by Hawrylczak, seconded by Pitillo to note roster card, receive and file #4.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 5. LEAVE OF ABSENCE

- a. SCHOOL
  - i. Adel Ahmed Cleaner –2/22/2021 to 2/22/2022; Approved Board of Education

Motion by Galanti, seconded by Hawrylczak to note roster card, receive and file #5.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 6. COMPLETION OF PROBATIONARY PERIOD

- a. HOUSING
  - i. Chase Suto Maintenance Worker Complete probation 2/26/2021
- b. SCHOOL
  - i. Stefanie Monaco Teacher Aide Complete probation on 2/23/2021
  - Nadin Noman- Minority Group Specialist School Complete probation 2/23/2021

Motion by Pitillo, seconded by Hawrylczak to note roster card, receive and file #6.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 7. LABOR APPOINTMENT

- a. SCHOOL
  - i. Adel Ahmed School Monitor APT 2/22/2021
  - Lyndsay Hart School Monitor APT 01/19/2021

Motion by Galanti, seconded by Hawrylczak to note roster card, receive and file #7.

YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

March 19, 2021 Page 1 of 2

## 8. REVIEW EXAMINATIONS WITH DATES

- a. Firefighter #67228 Exam Date 5/1/2021 Applications received 183, closed
- b. Police Officer #67216 Exam Date 5/15/2021 Applications received 112, open until 3/17/2021

Motion by Pitillo, seconded by Galanti to receive and file #4.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 9. REQUESTED EXAMINATIONS TO PARTICIPATE IN NEXT HOLDING

- a. Dog Control Officer
- b. Fire Lieutenant
- c. Fire Captain
- d. Police Captain
- e. Signal Maintenance Mechanic
- f. Information Technology Specialist

# 10. ADJOURNMENT

Motion by Hawrylczak, seconded by Pitillo to adjourn the meeting.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

Page 2 of 2

Adjourned,

Sharon Beres, Secretary

March 19, 2021

# REGULAR MEETING OF THE LACKAWANNA CIVIL SERVICE COMMISSION HELD ON April 16, 2021 CALLED TO ORDER BY SECRETARY SHARON BERES

ROLL CALL ZOOM: ANGELO PITILLO, Chairperson

RAPLH GALANTI, Commissioner DANIEL HAWRYLCZAK, Commissioner

SHARON BERES, Secretary

#### 1. REVIEW MINUTES

a. Regular Meeting Minutes held March 19, 2021

Motion by Hawrylczak, seconded by Pitillo to approve minutes #1.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

#### 2. RETIREMENT & RESIGNATION

- a. CITY
  - i. John Gambino Senior Building Maintenance Mechanic Retire 3/26/2021
  - ii. Robert Bure Automotive Mechanic Retire 3/31/2021
  - iii. Shawn Brennan Laborer (Sanitation) Term 2/22/2021

Motion by Hawrylczak, seconded by Pitillo to receive and file and not roster cards #2.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

#### 3. NON-COMPETITIVE APPOINTMENT

- a. CITY
  - i. Mark Friend Permanent Senior Building Maintenance Mechanic 3/29/2021
  - ii. Michael Newton Permanent Automotive Mechanic 4/1/2021

Motion by Galanti, seconded by Pitillo to approve and note roster cards #3.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

#### 4. LABOR APPOINTMENT

- a. CITY
  - i. Anthony Szymanski Laborer Sanitation Division APT 3/29/2021
- b. SCHOOL
  - i. Jillian Szentesy School Monitor APT 4/12/021
  - ii. Tonya Burton Cleaner APT 4/13/2021

Motion by Hawrylczak, seconded by Pitillo to note roster card, receive and file #4.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 5. REVIEW EXAMINATIONS WITH DATES

- a. Police Officer #67216 Exam Date 5/15/2021 Applications received 214, closed
- b. Fire Lieutenant #75994 Exam Date 6/26/2021, applications accepted through 4/28/2021
- c. Fire Captain #75040 Exam Date 6/26/2021, applications accepted through 4/28/2021

Motion by Hawrylczak, seconded by Pitillo to receive and file #5.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

#### 6. EXAM MONITORS

- a. Katherine Gawronski
- b. Marcy Weise
- c. Laura lafallo
- d. Shannon Boeheim
- e. Jessica Ganley

Motion by Hawrylczak, seconded Galanti by to approve for Firefighter exam #67228 and Police Officer #67216. ACT to seek one additional monitor for tests.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

Page 1 of 2

April 16, 2021
Lackawanna Civil Service Commission

# 7. ADJOURNMENT

Motion by Hawrylczak, seconded by Galanti to adjourn the meeting. YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

Adjourned,

Sharon Beres, Secretary

April 16, 2021 Lackawanna Civil Service Commission REGULAR MEETING OF THE LACKAWANNA CIVIL SERVICE COMMISSION HELD ON MAY 21, 2021 CALLED TO ORDER BY SECRETARY SHARON BERES.

Zoom Roll Call: Angelo Pitillo – Chairperson, Ralph Galanti - Commissioner, Daniel Hawrylczak

Commissioner, Sharon Beres - Secretary

#### REVIEW MINUTES 4/16/2021

Motion by Galanti, seconded by Pitillo approve meeting minutes #1.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 2. RESOLUTION #1 COMPLAINT WRITER - DISPATCHER EXAM #60344 RESULTS

WHEREAS, the open competitive examination for the position of COMPLAINT WRITER-DISPATCHER #60344 in and for the City of Lackawanna was held January 16, 2021 and said examination was prepared and graded by the New York State Department of Civil Service at the request of this Commission.

NOW AND THEREFORE BE IT RESOLVED: that the duration of the eligible list for said position be and is hereby established for a period of one year, and

BE IT FURTHER RESOLVED: that the eligible list for said position be and hereby established as of May 21, 2021 as required by New York State Department of Civil Service.

Motion by Pitillo, seconded by Galanti to adopt Resolution #1.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

#### 3. MEMO RE: ENTRY LEVEL LAW ENFORCEMENT HOLDING

Motion by Hawrylczak, seconded by Galanti to receive and file #3.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

## 4. REVIEW FIRE CAPTAIN JOB SPECIFICATION

Motion by Galanti, seconded by Pitillo to amend job specification #4.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 5. REQUEST TO AMMEND AUTOMOTIVE MECHANIC JOB SPECIFICATION

Motion by Hawrylczak, seconded by Pitillo to amend job specification #5.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

## 6. MSD222 - TITLE REQUESTED CHIEF AUTOMOTIVE MECHANIC

Motion by Galanti, seconded by Hawrylczak to classify as Chief Automotive Mechanic, Non-Competitive, pending NYS approval and Civil Service Rule amendment.

Secretary to forward to Council President to execute Section 9.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

## 7. REQUEST FOR RESIDENCY CLARITY

Motion by Hawrylczak, seconded by Ralph to table.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 8. RETIREMENT & RESIGNATION

i. Harieth Alkadi – Motor Equipment Operator – Resign via Bid 4/19/2021

Motion by Pitillo, seconded by Hawrylczak to note roster card and receive and file #8.

YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

REGULAR MEETING Page 1 of 2 MAY 21, 2021

#### 9. COMPETITIVE APPOINTMENT

a. CITY

Michael Bivolcic – Permanent ACCOUNT CLERK TYPIST, EL 20001 - 5/3/2021

Motion by Galanti, seconded by Hawrylczak to approve appointment, note roster card #9.

YEAS: Pitillo, Galanti, Hawrylczak

## 10. NON-COMPETITIVE APPOINTMENT

a. CITY

- i. Alex Rodriguez Permanent Motor Equipment Operator 5/4/2021
- ii. Tami Nicholson Municipal Bingo Inspector (PT) REI 4/22/2021

Motion by Pitillo, seconded by Galanti to approve appointments, note roster card #10.

#### 11. LABOR APPOINTMENT

a. CITY

Harieth Alkadi – Laborer Streets Division – APT 4/19/2021

Motion by Pitillo, seconded by Galanti note roster card #11.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

Carried 3-0

# 12. REVIEW EXAMINATIONS WITH DATES

- a. Fire Lieutenant #75994 Exam Date 6/26/2021, Applications received 17, closed
- b. Fire Captain #75040 Exam Date 6/26/2021, Applications received 6, closed

Motion by Galanti, seconded by Pitillo to receive and file #12.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

- 13. Discuss Procedures:
  - a. Exam Monitors
  - b. Future Facebook Announcements
  - c. Applications Received outside window
  - d. Clarity to residency

Motion by Hawrylczak, seconded by Galanti to table 13A-B, remove C (duplicate of #7). Secretary to create procedure for 13B to reviewed at meeting on June 18<sup>th</sup> 2021.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

## 14. Exam Monitors

- a. Laura lafallo
- b. Karl Anderson
- c. Tami Nicholson
- d. Grace Marrano
- e. Jessica Ganley
- f. Shannon Boeheim

Motion by Hawrylczak, seconded by Galanti to approve monitors for 6/26/2021 exams.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

Motion by Hawrylczak, seconded by Galanti to enter executive session to discuss personnel matter at 10:27am.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

Motion by Pitillo, seconded by Hawrylczak to end executive session at 10:44am.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 15. ADJOURNMENT

Motion by Hawrylczak, seconded by Pitillo to adjourn meeting.

YEAS: Pitillo, Galanti, Hawrylczak

REGULAR MEETING OF THE LACKAWANNA CIVIL SERVICE COMMISSION HELD ON JUNE 18, 2021 BY ZOOM, CALLED TO ORDER BY GALANTI, SECONDED BY PITILLO.

YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

Roll Call: Angelo Pitillo – Chairperson, Ralph Galanti - Commissioner, Daniel Hawrylczak – Commissioner,

Sharon Beres - Secretary

# 1. REVIEW MINUTES 5/21/2021

Motion by Pitillo, seconded by Galanti approve meeting minutes #1.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

#### 2. MSD222

- a. School
  - i. Requested Title: Director of Health, Physical Education & Athletics

Motion by Hawrylczak, seconded by Galanti to classify as Director of Health, Physical Education & Athletics, Unclassified, pending NYS approval and Civil Service Rule amendment #2.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

## 3. RETIREMENT & RESIGNATION

- a. SCHOOL
  - Olivia Colon Cleaner Removed 5/10/2021
  - ii. Michael Alabisi Cleaner Retired 5/21/2021
  - iii. Robert Cintron Police Lieutenant Resigned 6/11/2021

Motion by Pitillo, seconded by Hawrylczak to receive and file and note roster card #3.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

## 4. NON-COMPETITIVE APPOINTMENT

- a. CITY
  - Michael Newton Chief Automotive Mechanic 5/21/2021
  - ii. Kellie Mariani Municipal Bingo Inspectors (PT) -Term 6/9/2021-12/31/2024

Motion by Galanti, seconded by Hawrylczak approve appointments and note roster cards #4.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 5. LABOR APPOINTMENT

- a. CITY
  - i. Matthew Pacillo Cleaner (PT) 6/3/2021
  - ii. Laura Iafallo Recreation Attendant (Part Time) 6/7/2021
  - iii. D'Andre Jones Seasonal Laborer Term 6/7/2021-8/31/2021

Motion by Pitillo, seconded by Hawrylczak note roster cards #5.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

## 6. EXEMPT APPOINTMENT

- a. CITY
  - i. Charles Gelyon Chairperson of Zoning Board of Appeals Term 5/26/2021-12/31/2024

Motion by Hawrylczak, seconded by Galanti note roster card #6.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

## 7. REQUESTED EXAMINATIONS TO PARTICIPATE IN NEXT HOLDING

a. Police Captain

Motion by Pitillo, seconded by Galanti to receive and file #7.

YEAS: Pitillo, Galanti, Hawrylczak

# 8. MOVE MEETING

Motion by Pitillo, seconded by Galanti to change next meeting from 7/16/2021 to 7/23/2021. YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 9. ADJOURNMENT

Motion by Hawrylczak, seconded by Pitillo to adjourn meeting. YEAS: Pitillo, Galanti, Hawrylczak

REGULAR MEETING OF THE LACKAWANNA CIVIL SERVICE COMMISSION HELD ON July 23, 2021, CALLED TO ORDER BY PITILLO, SECONDED BY GALANTI.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

Roll Call: Angelo Pitillo – Chairperson, Ralph Galanti - Commissioner, Daniel Hawrylczak – Commissioner, Sharon Beres - Secretary

## 1. REVIEW MINUTES 6/18/2021

Motion by Hawrylczak, seconded by Pitillo approve meeting minutes #1.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

#### 2. PAR-07-21

Motion by Galanti, seconded by Pitillo to receive and file #2.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

#### 3. MSD222

- a. CITY
  - i. Dated 6/23/2021, 1 POSITION
  - ii. Dated 6/29/2021, 1 POSITION
- b. SCHOOL
  - Requested Title TEACHER'S AIDES, 3 POSITIONS

Motion by Hawrylczak, seconded by Pitillo to classify as Assistant City Comptroller, Competitive, 1 position, 3ai. YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

Motion by Pitillo, seconded by Hawrylczak to classify as Clerk, Competitive, 1 position, 3aii.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

Motion by Hawrylczak, seconded by Galanti to classify as Teacher's Aides, Competitive, 3 positions, 3bi. YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 4. RETIREMENT & RESIGNATION

- a. CITY
- David Koch Laborer Retired 7/31/2021
- i. D b. LIBRARY
  - Mohsanh Omar Pages Resign 5/23/2021

Motion by Hawrylczak, seconded by Galanti to note roster cards #4.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

#### 5. LEAVE OF ABSENCE

- a. CITY
  - i. Kathleen Milbrand LOA Principal Account Clerk Typist 6/22/2021-6/22/2022
  - ii. Peggy Bigaj-Sobol LOA Account Clerk Typist 7/6/2021-7/6/2022

Motion by Galanti, seconded by Pitillo to note roster cards #5.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

#### TRANSFER REQUEST

- a. CITY
  - i. Kathleen Milbrand Principal Account Clerk to Clerk

Motion by Hawrylczak, seconded by Pitillo, approve transfer recommended by NYS Dept. of Civil Service #6. YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

## 7. NON-COMPETITIVE APPOINTMENT

- a. HOUSING AUTHORITY
  - i. Chase Suto Maintenance Mechanic 7/12/2021

Motion by Galanti, seconded by Hawrylczak to approve appointment, note roster card #7.

#### 8. LABOR APPOINTMENT

- a. CITY
  - i. Basem Shamsan Seasonal Laborer 6/22/2021-8/31/2021
  - ii. Jahiem Knightner Seasonal Laborer 7/6/2021-8/31/2021

Motion by Pitillo, seconded by Galanti to note roster cards #8. YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 9. COMPETITIVE APPOINTMENT

- a. CITY
  - i. Peggy Bigaj-Sobol PROVISIONAL Assistant City Comptroller 7/6/2021
  - ii. Kathleen Milbrand PERMANENT Clerk 6/22/2021 MSD426 Authorizing Transfer
  - iii. Jaime Swygert TEMPORARY Account Clerk Typist 7/19/2021 EL 20001
- b. POLICE
  - i. Mark Kowalski PERMANENT Police Lieutenant 7/14/2021 EL 79885

Motion by Pitillo, seconded by Galanti to approve appointment and note roster cards #9.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

## 10. ADJOURNMENT

Motion by Hawrylczak, seconded by Pitillo to adjourn meeting.

YEAS: Pitillo, Galanti, Hawrylczak

August 13, 2021 Regular Meeting City Council Chambers – 9:15 AM

Roll Call: Angelo Pitillo - Chairperson, Ralph Galanti - Commissioner, Daniel Hawrylczak - Commissioner,

Sharon Beres - Secretary

1. REVIEW MINUTES 7/23/2021

Motion by Galanti, seconded by Pitillo approve meeting minutes #1.

YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

2. PAR-08-21

Motion by Galanti, seconded by Pitillo to receive and file #2.

YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

#### 3. RETIREMENT & RESIGNATION

a. POLICE

i. John Hruby - Police Officer - Retired 07/27/2021

b. SCHOOL

Tonya Burton – Maintenance – Resign 07/05/2021

Motion by Hawrylczak, seconded by Pitillo to note roster cards #3.

YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

#### 4. NON-COMPETITIVE APPOINTMENT

a. DPW

i. Matthew Mendez – PERMANENT Automotive Mechanic – 08/02/2021

b. SCHOOL

- i. Jillian Szentesy PERMANENT Teacher's Aide 08/30/2021
- ii. Adel Ahmed PERMANENT Teacher's Aide 08/30/2021
- iii. Lyndsay Hart PERMANENT Teacher's Aide 08/30/2021
- iv. Wendy Tanti PERMANENT Teacher's Aide 08/30/2021

v. Elizabeth Wolf – PERMANENT Teacher's Aide – 08/30/2021

Motion by Hawrylczak, seconded by Pitillo to approve appointments and note roster cards #4.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 5. LABOR APPOINTMENT

a. DPW

i. Robert Reese – Laborer – 08/05/2021

Motion by Pitillo, seconded by Hawrylczak to approve appointments and note roster cards #5.

YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

# 6. COMPETITIVE APPOINTMENT

a. POLICE

- i. Cortney Carroccia PERMANENT Police Officer 7/26/2021 EL 61395
- i. Marlon Barber PERMANENT Police Officer 7/26/2021 EL 61395

Motion by Galanti, seconded by Pitillo to approve appointments and note roster cards #6.

YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

# 7. ADJOURNMENT

Motion by Pitillo, seconded by Hawrylczak to adjourn meeting.

YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

September 24, 2021 Regular Meeting City Council Chambers – 9:15 AM

Roll Call: Angelo Pitillo - Chairperson, Ralph Galanti - Commissioner, Daniel Hawrylczak - Commissioner,

Sharon Beres - Secretary

Motion by PITILLO, seconded by GALANTI to open meeting.

YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

## 1. REVIEW MINUTES 08/13/2021

Motion by HAWRYLCZAK, seconded by GALANTI to approve meeting minutes #1.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

#### 2. MSD222

a. SCHOOL

i. Requested Title: Teacher's Aides (2 POSITIONS)

Motion by PITILLO, seconded by GALANTI to Approve, receive & file #2.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 3. RETIREMENT, RESIGNATION & TERMINATION

a. SCHOOL

i. Jordan Kolerski-Pacillo – Cleaner – Removed 08/12/2021

Motion by PITILLO, seconded by GALANTI to receive and file, note roster card #3.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

## 4. LEAVE OF ABSENCE

a. SCHOOL

i. Adel Ahmed – Cleaner –08/30/2021 to 08/29/2022; Approved Board of Education

b. FIRE

i. Rebecca Sireika - Firefighter – 09/21/2021 to 02/28/2022, Approved by the Director of Public Safety

Motion by GALANTI, seconded by PITILLO to receive and file, note roster card #4.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

## 5. COMPLETION OF PROBATIONARY PERIOD

a. SCHOOL

i. Peter Mendez – Building Maintenance Mechanic – Completed probation on 08/27/2021

Motion by <u>HAWRYLCZAK</u>, seconded by <u>PITILLO</u> to receive and file, note roster card #5.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 6. NON-COMPETITIVE APPOINTMENT

a. PUBLIC SAFETY

i. Lisa Klein – PERMANENT Crossing Guard – 09/09/2021

Motion by PITILLO, seconded by GALANTI to receive and file, note roster card #6.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 7. LABOR APPOINTMENT

a. DPW

Adam Fanning - TEMPORARY Laborer – 08/09/2021

Motion by GALANTI, seconded by HAWRYLCZAK to receive and file, note roster card #7.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

#### 8. COMPETITIVE APPOINTMENT

- a. POLICE
  - i. Wil Strehlow PERMANENT Police Officer 08/31/2021 EL 61395
  - ii. Jason Sabuda PERMANENT Complaint Writer/Dispatcher 08/25/2021 EL 60344
- b. FIRE
  - i. Joseph Kalenda PERMANENT Firefighter 09/20/2021 EL 69330

REGULAR MEETING Page 1 of 2 September 24, 2021

#### c. SCHOOL

Latonda Lewis – TEMPORARY Account Clerk Typist – 09/16/2021

Motion by <u>PITILLO</u>, seconded by <u>GALANTI</u> to Approve and note roster card #8.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

## 9. RESOLUTION #1 POLICE OFFICER EXAM #67216 RESULTS

WHEREAS, the open competitive examination for the position of POLICE OFFICER EXAM #67216 in and for the City of Lackawanna was held May 15, 2021 and said examination was prepared and graded by the New York State Department of Civil Service at the request of this Commission,

NOW AND THEREFORE BE IT RESOLVED: that the duration of the eligible list for said position be and is hereby established for a period of one year, and

BE IT FURTHER RESOLVED: that the eligible list for said position be and hereby established as of September 24, 2021 as required by New York State Department of Civil Service.

Motion by PITILLO, seconded by HAWRYLCZAK to adopt Resolution #9.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

#### 10. RESOLUTION #2 FIREFIGHTER EXAM #67228 RESULTS

WHEREAS, the open competitive examination for the position of FIREFIGHTER EXAM #67228 in and for the City of Lackawanna was held May 1, 2021 and said examination was prepared and graded by the New York State Department of Civil Service at the request of this Commission,

NOW AND THEREFORE BE IT RESOLVED: that the duration of the eligible list for said position be and is hereby established for a period of one year, and

BE IT FURTHER RESOLVED: that the eligible list for said position be and hereby established as of September 24, 2021 as required by New York State Department of Civil Service.

Motion by GALANTI, seconded by HAWRYLCZAK, to adopt Resolution #10.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

## 11. ADJOURNMENT

Motion by HAWRYLCZAK, seconded by PITILLO to adjourn.

YEAS: Pitillo, Galanti, Hawrylczak

October 15, 2021 Regular Meeting City Council Chambers – 9:15 AM

Roll Call: Angelo Pitillo - Chairperson, Ralph Galanti - Commissioner, Daniel Hawrylczak - Commissioner,

Sharon Beres - Secretary

Motion by AP seconded by DH to open meeting.

YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

# 1. REVIEW MINUTES 9/24/2021

Motion by DH, seconded by RG to approve meeting minutes #1.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

#### 2. PAR-09-21

Motion by RG seconded by AP to receive and file #2.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

## 3. COMMUNICATIONS WITH STATE

- A. MILITARY CREDIT
- **B. CONTINGENT PERMANENT RESOLUTION**
- C. PHYSICAL AGILITY TEST DEFERRALS

Motion by AP seconded by RG to receive and file #3.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

## 4. LEAVE OF ABSENCE

- a. SCHOOL
  - i. Tiffany Telesco Cleaner –09/15/2021 to 10/01/2021; Approved Board of Education
  - ii. Kristine Kowalski Account Clerk Typist 09/16/2021 to 09/12/2022; Approved Board of Education
- b. DPW
  - i. James Zuhlke Motor Equipment Operator Streets Returned 09/27/2021

Motion by AP seconded by DH to receive and file, note roster card #4.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 5. RETIREMENT, RESIGNATION & TERMINATION

- a. SCHOOL
  - i. Margaret Moskal Cleaner Removed 09/16/2021
  - ii. Kristine Kowalski Account Clerk typist Deceased 09/23/2021

Motion by RG seconded by AP to receive and file, note roster card #5.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 6. ADJOURNMENT

Motion by DH seconded by AP to adjourn #6.

YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

REGULAR MEETING Page 1 of 1 October 15, 2021

November 19, 2021 Regular Meeting

City Council Chambers – 9:15 AM Zoom Meeting ID: 823 0596 4999

Passcode: 897585

Roll Call: Angelo Pitillo – Chairperson, Ralph Galanti - Commissioner, Daniel Hawrylczak – Commissioner,

Sharon Beres - Secretary

Motion by Galanti, seconded by Hawrylczak to open meeting.

YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

#### 1. REVIEW MINUTES 10/15/2021

Motion by Galanti, seconded by Hawrylczak to approve meeting minutes #1.

YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

2. PAR-10-21 and 11-21

Motion by Hawrylczak, seconded by Galanti to receive and file #2.

YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

#### 3. EXPIRED ELIGIBLE LISTS

A. Account Clerk Typist - 20001 - Expired 09/25/2021

- B. Building and Property Safety Inspector 62245 Expired 09/25/2021
- C. Code Enforcement Officer 62242 Expired 09/25/2021
- D. Custodian 60670 Expired 09/25/2021

Motion by Hawrylczak, seconded by Galanti to receive and file #3.

YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

## 4. JOB DESCRIPTION UPDATE

a. SCHOOL

 ASSISTANT COOK is under supervision of the HEAD COOK and FOOD SERVICE DIRECTOR/ASSISTANT. No longer BUILDING PRINCIPAL.

Motion by Hawrylczak, seconded by Galanti to receive and file #4.

YEAS: Pitillo, Galanti, Hawrylczak

## 5. LEAVE OF ABSENCE

a. SCHOOL

- i. Cheryl VanHouten Cleaner –10/18/2021 to 10/17/2022; Approved Board of Education
- Deanna Kowalski Account Clerk Typist Exp. 10/15/2021 Returned 10/18/2021; Approved Board of Education

Carried 3-0

Motion by Galanti, seconded by Hawrylczak to receive and file, note roster card #5.

YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

# 6. RETIREMENT, RESIGNATION & TERMINATION

a. SCHOOL

- Mary Miller Teacher Aide Retired 11/29/2021
- ii. Kathleen Joyce Teacher Aide Resigned 11/29/2021
- iii. Deanna Kowalski Teacher Aide Resigned 10/15/2021
- iv. Patricia Alabisi Part Time Custodian Removal 10/27/2021
- v. Elizabeth Robinson Cleaner Removal 10/14/2021

Motion by Hawrylczak, seconded by Galanti to Olabisi receive and file, note roster card #6.

YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

REGULAR MEETING Page 1 of 2 November 19, 2021

#### 7. NON-COMPETITIVE APPOINTMENT

- a. HOUSING AUTHORITY
  - i. Joe Jerge Board Appointment 11/15/2021 11/15/2026
- b. SCHOOL
  - i. Caitlyn Linkowski PERMANENT Teacher's Aide 11/23/2021
  - ii. Darrell Glover, Jr. PERMANENT Teacher's Aide 11/23/2021
  - iii. Cheryl Van Houten PERMANENT Teacher's Aide 10/18/2021

Motion by Galanti, seconded by Hawrylczak to receive and file, note roster card #7.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

#### 8. LABOR APPOINTMENT

- a. SCHOOL
  - i. Kevin Lutz PERMANENT Cleaner 11/10/2021
  - ii. Desiree Owens PERMANENT Cleaner 10/25/2021

Motion by Hawrylczak, seconded by Galanti to Hooten receive and file, note roster card #8.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

#### 9. RESOLUTION #1 FIRE CAPTAIN EXAM #75040 RESULTS

WHEREAS, the open competitive examination for the position of FIRE CAPTAIN EXAM #75040 in and for the City of Lackawanna was held June 26, 2021 and said examination was prepared and graded by the New York State Department of Civil Service at the request of this Commission,

NOW AND THEREFORE BE IT RESOLVED: that the duration of the eligible list for said position be and is hereby established for a period of one year, and

BE IT FURTHER RESOLVED: that the eligible list for said position be and hereby established as of November 19, 2021 as required by New York State Department of Civil Service.

Motion by Hawrylczak, seconded by Galanti to adopt Resolution #9.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 10. RESOLUTION #2 FIRE LIEUTENANT EXAM #75994 RESULTS

WHEREAS, the open competitive examination for the position of FIRE LIEUTENANT EXAM #75994 in and for the City of Lackawanna was held June 26, 2021 and said examination was prepared and graded by the New York State Department of Civil Service at the request of this Commission,

NOW AND THEREFORE BE IT RESOLVED: that the duration of the eligible list for said position be and is hereby established for a period of one year, and

BE IT FURTHER RESOLVED: that the eligible list for said position be and hereby established as of November 19, 2021 as required by New York State Department of Civil Service.

Motion by Galanti, seconded by Hawrylczak to adopt Resolution #10.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

## 11. ADJOURNMENT

Motion by Hawrylczak, seconded by Galanti to adjourn #9.

YEAS: Pitillo, Galanti, Hawrylczak

December 17, 2021 Regular Meeting City Council Chambers – 9:15 AM

Roll Call: Angelo Pitillo – Chairperson, Ralph Galanti - Commissioner, Daniel Hawrylczak –

Commissioner, Sharon Beres - Secretary

Motion by Hawrlczak seconded by Galanti to open meeting.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 1. REVIEW MINUTES 11/19/2021

Motion by Galanti seconded by Pitillo to approve meeting minutes #1.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

## 2. PAR-13-21 and 14-21

Motion by Pitillo seconded by Hawrylczak to receive and file #2.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

## 3. MSD222

## a. School

i. Requested Title: Custodian Part-Time, 1 POSITION

Motion by Galanti seconded by Pitillo to classify as Custodian, Part-Time Competitive, 1 position #3.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 4. LEAVE OF ABSENCE

a. DPW

Mark Friend – Motor Equipment Operator – Leave 11/23/2021-11/23/2022, approved by Commissioner of Public Works. Itr 11/22/21

Motion by Pitillo seconded by Hawrylczak to receive and file, note roster card #4.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 5. RETIREMENT, RESIGNATION & TERMINATION

a. CITY

Michael Griffa – City Assessor – Resigned 12/01/2021

Motion by Pitillo seconded by Hawrylczak to receive and file, note roster card #5(a-i).

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

ii. Grace Marrano – Deputy Registrar – Removed 12/14/2021

Motion by Hawrylczak seconded by Pitillo to receive and file, note roster card #5(a-ii).

YEAS: Pitillo, Hawrylczak; ABSTENTIONS: Galanti

Carried 2-0

## b. SCHOOL

i. Danielle Easley – Teacher Aide – Retired 12/01/2021

Motion by Pitillo seconded by Hawrylczak to receive and file, note roster card #5(b).

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# c. DPW

i. Katherine Butler – Cleaner – Resigned 11/26/2021

Motion by Pitillo seconded by Hawrylczak to receive and file, note roster card #5(c).

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 6. NON-COMPETITIVE APPOINTMENT

- a. CITY
  - i. Deborah Skulski-Wakelam City Assessor 11/23/2021
  - ii. Michael Bivolcic Deputy Registrar 12/14/2021
- b. SCHOOL
  - i. Hannah Kwasniewski PERMANENT Teacher's Aide 12/09/2021

ii. Barbara Ginnetti – PERMANENT Teacher's Aide – 12/09/2021

iii. Zabaibah Ahmed – PERMANENT Teacher's Aide – 12/14/2021

Motion by Galanti seconded by Hawrylczak to receive and file, note roster card #6.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 7. LABOR APPOINTMENT

a. DPW

i. Drew Sleger - PERMANENT – Laborer – 12/06/2021

Motion by Pitillo seconded by Hawrylczak to receive and file, note roster card #7.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

# 8. COMPETITIVE APPOINTMENT

a. SCHOOL

i. Anne Vertino – PROVISIONAL Account Clerk Typist – 01/03/2021

Motion by Pitillo seconded by Galanti to receive and file, note roster card #8 (a-i).

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

ii. Richard Metzger – PROVISIONAL Custodian 12/10/2021

Motion by Galanti seconded by Hawrylczak to table #8.

YEAS: Pitillo, Galanti, Hawrylczak

Carried 3-0

#### 9. ADJOURNMENT

Motion by Galanti seconded by Pitillo to adjourn #9.

YEAS: Pitillo, Galanti, Hawrylczak

December 17, 2021 Special Meeting Zoom/Phone – 12:00 PM

Roll Call: Angelo Pitillo - Chairperson, Ralph Galanti - Commissioner, Daniel Hawrylczak -

Commissioner, Sharon Beres - Secretary

Motion by Ralph Galanti seconded by Dan Hawrylczak to open meeting.

YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

# **COMPETITIVE APPOINTMENT**

SCHOOL

Richard Metzger – PROVISIONAL Custodian - FT 12/10/2021

Motion by Galanti seconded by Hawrylczak to receive and file, note roster card #1.

YEAS: Pitillo, Galanti, Hawrylczak Carried 3-0

NOTE: Mr. Metzger was appointed provisionally to the Custodian position vacated by Patricia Alabisi. The School Board approved changing that Custodian position from part-time to full-time.

# **ADJOURNMENT**

Motion by Hawrylczak, seconded by Galanti to adjourn.

YEAS: Pitillo, Galanti, Hawrylczak