

**Special Council Meeting
Council Chambers
Monday, October 27, 2025
Live via Facebook @ <http://Facebook.com/lackawannany>**

**No Caucus Required at Special Meetings
Only Agenda Items May be Acted Upon**

Meeting Called to Order/Pledge of Allegiance.

NB: Meeting being recorded.

Roll Call: Council: Muflahi, Anderson, Moretti, Surdyke, Marrano
Dept. Heads: Law Department, Public Works, Recreation

Hearing from Citizens:

Requests the City Council approve the resolution regarding use of the (CDBG) Community Development Block Grant Funds for 2026-2027.

1. Honorable Council President
 Honorable Council Members
 714 Ridge Road
 Lackawanna, NY 14218

Dear Honorable body –

I am seeking City Council approval of the attached resolution regarding projects I have proposed using Community Development Block Grant (CDBG) Funds for 2026-2027.

Your anticipated cooperation regarding this important matter is greatly appreciated.

ANNETTE IAFALLO – MAYOR

Moved by Marrano second by Anderson to receive and file, act on resolution.

Yeas: Muflahi, Anderson, Moretti, Surdyke, Marrano

Carried 5-0

RESOLUTION #20, 2025

Community Development Block Grant Funding

Whereas, the City of Lackawanna is in the need of funding for eligible programs under the Community Block Grant Program; and

Whereas, the City of Lackawanna is desirous of obtaining financial assistance for these proposals; and

Whereas, it is in the public interest that the City of Lackawanna apply for such financial assistance from the Community Development Block Grant Program through Erie County Departments of Environment & Planning; and

Whereas, a public hearing was held on October 27, 2025 in the Council Chambers of Lackawanna City Hall for citizen input and suggestions for projects to be submitted for funding, and

Now, therefore be it resolved, that the Lackawanna City Council submits the following project(s) to be considered for funding by the CDBG Program during the 2026-2027 grant cycle:

1st Priority – Senior Center Upgrades / Repairs

Now, therefore be it resolved, that the Lackawanna City Council, hereby authorizes Mayor Annette lafallo to sign, submit and execute a contract with the Erie County Community Development Block Grant (ECCDBG) Program for the cited project(s) upon approval of the ECCDBG; and

Be it further resolved, that the City of Lackawanna is committed to providing no less than 5% cash match for said project.

THIS RESOLUTION SHALL TAKE EFFECT IMMEDIATELY.

Dated: October 27, 2025
Lackawanna, New York

Moved by Marrano second by Moretti to adopt resolution as written with the understanding that 1st priority is a wish list only.

Yeas: Muflahi, Anderson, Moretti, Surdyke, Marrano

Carried 5-0

On behalf of the Mayor, requests the City Council consider and approve the Human Resource Manager Job Description. This position was budgeted for and approved by the City Council in the 2025-2026 budget year.

2. Council President Fred Marrano
Lackawanna City Council
714 Ridge Road
Lackawanna, New York 14218

Re: Human Resource Manager Position

Dear Council President Marrano:

On behalf of Mayor Iafallo, I am requesting that the City Council consider and approve the attached Human Resources Manager Job Description for public posting at the upcoming Special Meeting on October 27, 2025.

A New Position Duties Statement for the position was approved by the Lackawanna Civil Service Commission on October 21, 2025. A proposed Job Description for the position is enclosed. As noted in the Job Description, the Human Resources Manager will be responsible for:

- Conducting internal employee investigations regarding allegations against employees and making recommendations regarding appropriate employee discipline;
- Working closely with the Mayor and the Law Department to ensure equal application of the City's work rules and policies, resolve workplace disputes and draft employment policies that address legal compliance issues;
- Supporting the Mayor, the Law Department and other members of the City's negotiating team in performing negotiations with the City's unions; and
- Providing HR support and guidance to the Mayor, Department Heads/supervisors, and other staff when complex, specialized and sensitive employment related questions and issues arise, among other responsibilities.

As you are aware, a human resource position was budgeted for and approved by the City Council in the 2025-2026 budget year. As this is a new position, the Mayor is requesting the City Council approve the posting of the position.

ARIANNA KWIATKOWSKI – CITY ATTORNEY

A copy of the job requirements may be obtained in the City Clerk's Office.

Moved by Marrano second by Anderson to approve request.

Yeas: Anderson, Moretti, Surdyke, Marrano

No: Muflahi

Carried 4-1

Adjournment:

Moved by Marrano second by Muflahi to adjourn meeting.

Yeas: Muflahi, Anderson, Moretti, Surdyke, Marrano

Carried 5-0

Persons wishing to speak before the City Council shall provide their name, address and limit their comments to three (3) minutes on agenda items only. Please direct any comments to the Council President. To place an item on the agenda, persons shall submit their correspondence to the City Clerk's Office in a signed letter or via email (cityclerk@lackny.com) with **full address and phone number contained therein**, and must be received PRIOR to 12:00 noon on the Wednesday preceding the meeting. The City Council has the final approval of all agenda items. If attending the meeting in person, please silence your cell phones and gentlemen remove your hats. Commentary and actions shall always be respectful of the City Council, Department Heads and fellow citizens or you will be escorted from Chambers.