

PLEASE POST CONSPICUOUSLY
LACKAWANNA CIVIL SERVICE COMMISSION

Ralph Galanti
Commissioner

Sharon Beres, Secretary
John Kuryak, Chairperson

Jeffrey DePasquale
Commissioner

CITY OF LACKAWANNA

EXAMINATION OPEN TO THE PUBLIC

ACCOUNT CLERK

Exam No 26500-500

\$10.00 Filing Fee
(Check or Money Order only, cash not accepted)

OPEN COMPETITIVE EXAMINATION, **ACCOUNT CLERK 26500-500**,
12 MONTH SALARY RANGE: \$42,448-\$47,339*; 10 MONTH SALARY RANGE: \$35,361-\$39,501*

THE ELIGIBLE LIST RESULTING FROM THIS EXAMINATION WILL BE USED TO FILL ANY CURRENT AND FUTURE VACANCIES IN THE TITLE OF ACCOUNT CLERK WITH THE LACKAWANNA CITY SCHOOL DISTRICT. *Salary advertised is based on the union contract in effect at time of announcement and is valid through 07/01/2026. Salary range dependent on (10) months or (12) months assignment and maximum salary is achieved by completing (4) annual step increases.

EXAMINATION DATE

LAST DATE FOR FILING APPLICATION

April 25, 2026

April 14, 2026

RESIDENCY REQUIREMENT: Candidates must be legal residents of Erie County for at least (4) months immediately preceding the date of examination, and must be legal residents of Erie County at the time of appointment.

Preference in appointment may be given to successful candidates who has been legal residents of the City of Lackawanna for at least (4) months immediately preceding the examination and maintain residency throughout appointment process. (A candidate's residency may be investigated and verified prior to appointment.)

MINIMUM QUALIFICATIONS: Graduation from high school or possession of a high school equivalency diploma and one year of clerical experience.

EXAMPLES OF WORK (Illustrative Only): Maintains office files and a variety of official office records, does related work as required; answers telephones, direct calls, and takes accurate messages as necessary; correspond professionally and diplomatically orally and in writing to parents, public, and vendors; maintain secure records and all sensitive information and documents confidentially; consistently apply established procedures while record keeping; related office work as required.

Special Requirement for Appointment in School Districts and BOCES: Per Chapter 180 of the Laws of 2000, and by Regulations of the Commissioner of Education, to be employed in a position designated by a school district or BOCES as involving direct contact with students, a clearance for employment from the State Education Department is required.

DISTINGUISHING FEATURES OF THE CLASS: The general office work involves responsibility for standard account keeping procedures such as maintaining and checking accounts, accurate record keeping, timely filing, and professional diplomatic corresponding with staff, parents, public and vendors. All communication is expected to be executed with integrity, confidentiality, and representing the school district professionally. The incumbent is responsible for entering and retrieving information using computer processing software possibly including database/spreadsheet software. Routine assignments are done under supervision in accordance with defined procedures; detailed assignments are done under supervision in accordance with defined procedures; detailed instructions are provided for new or unusual assignments. The work can be reviewed by observation, crosschecks, or by the immediate supervisor and by other steps in the account-keeping process. Does related work as required.

COMPLETED APPLICATIONS MUST BE POSTMARKED ON OR BEFORE
TUESDAY, APRIL 14, 2026
IN-PERSON APPLICATIONS TO BE SUBMITTED IN CITY HALL LOBBY LOCKBOX
BY CLOSE OF BUSINESS APRIL 14, 2026 BY 4:00 PM EST

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS: Good knowledge of modern methods used in keeping and checking accounts and records, working knowledge of modern office terminology, procedures, equipment and business English; ability to operate a personal computer and utilize common office software programs including word processing and spreadsheets; ability to make arithmetic computations involving fractions, decimals and percentage accurately; ability to analyze and organize data and prepare records and reports; ability to understand and interpret oral instructions and/or written directions; ability to perform close, detail work involving considerable visual effort and concentration; ability to professionally interact with the public; clerical aptitude; physical condition commensurate with the demands of the position.

SUBJECTS OF EXAMINATION: A written test designed to evaluate knowledge, skills and /or abilities in the following areas:

1. Operations with letters and numbers.
2. Arithmetic computation with calculator.
3. Arithmetic reasoning.

NOTE: SEE EXPANDED SCOPE STATEMENT ATTACHED

USE OF CALCULATORS IS RECOMMENDED

NOTICE TO CANDIDATES: Unless otherwise notified, candidates are permitted to bring a quiet hand-held battery or solar powered calculator. Devices with typewriter keyboards, spell checkers, personal digital assistants, address books, language translators, dictionaries, or any similar devices are prohibited.

TEST GUIDE: The New York State Department of Civil Service has published a test guide intended for candidate preparation use for this particular examination. This test guide contains important test related information as well as sample test questions similar to the questions that will be used in this written test. The New York State Department of Civil Service is making a copy of this test guide and other related information available on its web site at <https://www.cs.ny.gov/testing/testguides.cfm>. In addition, a copy of this test guide can also be obtained at the Lackawanna Civil Service Office located at 714 Ridge Rd, Lackawanna, NY, Room 213.

This written examination is being prepared by the New York State Department of Civil Service at the request of this Commission and said examination was conducted and graded by the Commission in accordance with Sec. 23-2 of the Civil Service Law. The provisions of the New York State Civil Service Rules and Regulations dealing with the rating of examinations will apply to this written examination.

Veterans: Disabled and Non-disabled veterans as defined in Sec. 85 New York State Civil Service Law, will have 10 and 5 points respectively added to an earned passing score on the exam. You should claim these credits when you file your application (file application for veteran's credits and present a copy of DD214 Military Discharge) but you have the option to waive the credits any time prior to appointment. If you have already used these credits, you may not use them again. **Special Notice to Active-Duty Members of the Armed Forces:** Effective 1/1/98 the State Constitution was amended to permit a candidate currently in the armed forces to apply for and be conditionally granted veteran's credit in examinations. Any candidate who applies for such credit must provide proof of military status to receive the conditional credit. No credit may be granted after the establishment of the list. It is the responsibility of the candidate to provide appropriate documentary proof indicating that the service was in time of war, as defined in Section 85 of the Civil Service Law, and that the candidate received an honorable discharge or was released under honorable conditions in order to be certified at a score including veteran's credits.

In conformance with Section 85-a of the Civil Service Law, children of firefighters and police officers killed in the line of duty shall be entitled to receive an additional ten points in a competitive examination for original appointment in the same municipality in which his or her parent has served. If you are qualified to participate in this examination and are a child of a firefighter or police officer killed in the line of duty in this municipality, please inform this office of this matter when you submit your application for examination. A candidate claiming such credit has a minimum of two months from the application deadline to provide the necessary documentation to verify additional credit eligibility. However, no credit may be added after the eligible list has been established.

Background Investigation: Applicants may be required to undergo a State and national criminal history background investigation, which will include a fingerprinting check, to determine suitability for appointment. Failure to meet the standards for the background investigation may result in disqualification.

Military Service Members: If you apply for an examination during the filing period but are on active military duty on the date the examination is scheduled, you may request a military makeup examination. Contact the Lackawanna Civil Service Commission for more information. If you are on active duty or discharged after the filing period has begun, you may apply for the examination up to ten days before the test date.

Saturday Religious Observer: Most written tests are held on Saturdays. If you cannot take the test on the announced test date due to a conflict with religious observance or practice, indicate this on your application. We will make arrangements for you to take the test on a different date.

Persons with Disabilities: If special testing accommodations are required for testing, please indicate this on your application. Failure to do so may not give the agency enough time to prepare, and may lead to standard testing conditions or disqualification. Candidates requesting an accommodation are required to furnish documentation of the disabling condition prior to the examination date.

How to Apply: Application forms are available in the main lobby of Lackawanna City Hall as well as outside the Lackawanna Civil Service Commission Office, 714 Ridge Road Room 213 Lackawanna, NY 14218. Application forms must be filled out completely. Applications are also available to print from home, online <https://lackawannany.gov/government/civil-service/>. Applications and payments may be:

- dropped off in-person in the lockbox located in the main lobby of Lackawanna City Hall (714 Ridge Road) by **APRIL 14, 2026, 4:00 PM EST** OR
- mailed to Lackawanna City Hall, 714 Ridge Road, Room 213, Lackawanna NY 14218. Application and payment must be **POSTMARKED APRIL 14, 2026**.

A separate application is needed for each exam a candidate wishes to take. Applicants who have filed an application for a previous holding of the same exam **must also apply for the current holding** and may do so by sending in a new and updated application plus fee. The Civil Service office does not accept responsibility for non-delivery or postal delay.

Please contact the Civil Service Office (716-827-6467, civilservice@lackny.com) if you are unable to print an application, if you cannot pickup an application in person, or if you have any questions.

Application Fee: NYS has mandated that a fee of \$10 is required for each separately numbered examination for which you apply. The required fee must accompany your application. Send check or money order made payable to: CITY OF LACKAWANNA and write the examination number(s) on your check or money order. **DO NOT SEND OR BRING CASH.** As no refund will be made, you are urged to compare your qualifications carefully with the requirements for admission and file only for those examinations for which you are clearly qualified.

Application Fee Waiver: A waiver of application fee will be allowed if you are unemployed and primarily responsible for the support of household. In addition, a waiver of application fee will be allowed if you are determined eligible for Medicaid, or receiving Supplemental Security Income payments, or Public Assistance (Temporary Assistance for Needy Families/Family Assistance or Safety Net Assistance) or are certified Job Training Partnership Act/Workforce Investment Act eligible through a State or local social service agency. **All claims for application fee waiver are subject to verification. If you think you qualify for a fee waiver, complete a "Request for Application Fee Waiver and Certification" form and submit it with your application by the close of business on the Application Deadline as listed on the Examination Announcement. Failure to do so may lead to disqualification. A copy may be obtained online (<https://lackawannany.gov/government/civil-service/>) or in person at the Lackawanna Civil Service Office, 213 City Hall, Lackawanna, NY.**

Applying For Examinations in Multiple Jurisdictions on The Same Date: If you have applied to take a written test announced by either one or several local jurisdictions (county, town, city) scheduled to be held on the same test date as this written test, you must notify each of the local jurisdictions no later than two weeks before the test date, so they can make arrangements for taking all tests at one test site. All examinations for positions in State government will be held at a State examination center.

Due to Coronavirus-19 the test date is *subject to change* based on social distancing guidelines. If the date needs to change you will be able to find the information online at our website, and mail will be sent to the address on file.

In regards to **inclement weather**, unless the county or city where the examination is to be held has declared a snow or weather-related emergency and the public has been advised to stay off the roads, the examination will be conducted as scheduled. If the exam needs to be cancelled due to the weather, you will be notified by phone at the number on your application on the day of the exam.

Provide Civil Service Commission in writing of any changes in address or telephone number as soon as possible. Failure to do so may lead to disqualification. Notifying the Post Office to forward mail is NOT effective to ensure that notices for examinations or appointments will reach you. Please request a change of address form from the Civil Service Commission Office by calling 716-827-6467 or email civilservice@lackny.com. (Forms are also available online: <https://lackawannany.gov/government/civil-service/>.)

ADMISSION TO EXAMINATION: Notice to appear for the test will be conditional, as review of application for minimum requirements may not be made until after the written test. Call or write this Commission if you have not received your notice 3 days before the date of the test. You may not be admitted to the examination room without official notice.

BY ORDER OF:

LACKAWANNA CIVIL SERVICE COMMISSION

Original Published 03/18/26
Closed 04/14/2026

EXPANDED SCOPE STATEMENT

1. **OPERATIONS WITH LETTERS AND NUMBERS:**

These questions test your skills and abilities in operations involving alphabetizing, comparing, checking and counting. The questions require you to follow the specific directions given for each question which may involve alphabetizing, comparing, checking and counting given groups of letters and/or numbers.

2. **ARITHMETIC COMPUTATION WITH CALCULATOR:**

These questions test for the ability to use a calculator to do basic computations. Questions will involve addition, subtraction, multiplication and division. You may also be asked to calculate averages, to use percent, and to round an answer to the nearest whole number. You should bring with you a hand-held battery- or solar-powered calculator for use on this test. You will not be permitted to use the calculator function of your cell phone.

3. **ARITHMETIC REASONING:**

These questions test your ability to solve an arithmetic problem presented in sentence or short paragraph form. You must read the problem, understand the situation presented, decide what must be done to solve it, and apply the appropriate arithmetic operation(s) in the appropriate order in order to determine the correct solution. Knowledge of addition, subtraction, multiplication, and division is necessary. Questions may also involve the use of percent, decimals, and fractions. You should bring with you a hand-held battery- or solar powered calculator for use on this test. You will not be permitted to use the calculator function of your cell phone.

CALCULATOR POLICY:

When calculators are permitted, they must be quiet, hand-held, solar or battery powered. Devices with keyboards such as computers, spell-checkers, personal digital assistants, address books, language translators, dictionaries, cellphones, smart watches, and similar devices are prohibited.

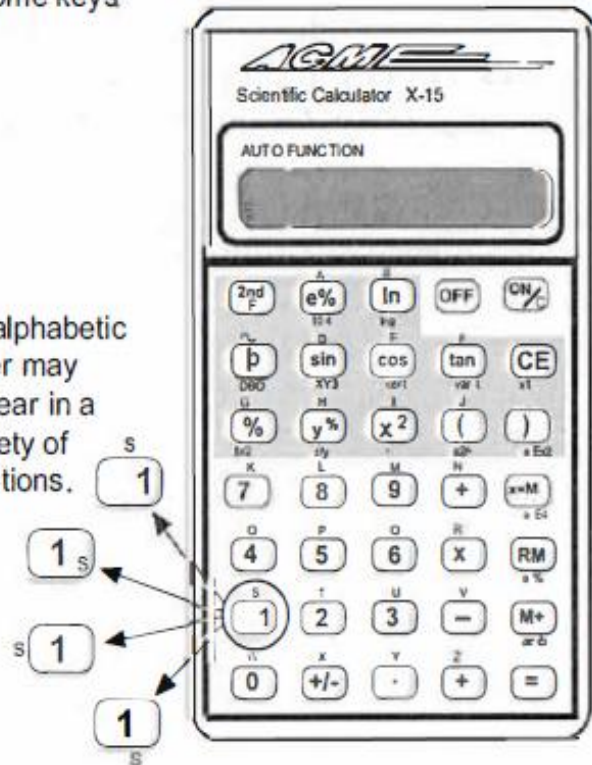
CALCULATORS THAT ARE PERMITTED

This calculator is very simple. It adds, subtracts, multiplies, divides, does square roots and has a memory. It has no "alphabet" on it.



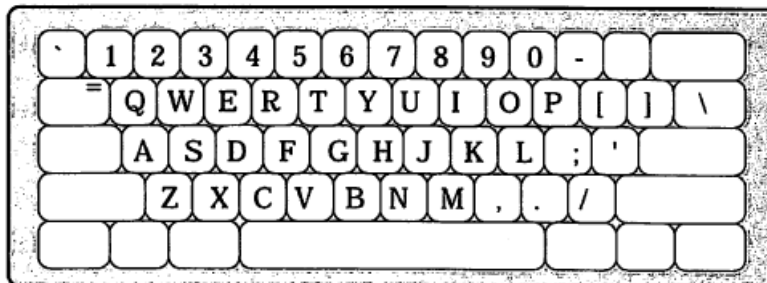
This calculator is an example of a scientific calculator. These may have an "alpha" option for some keys

An alphabetic letter may appear in a variety of positions.



CALCULATORS THAT ARE NOT PERMITTED

Any devices with keyboards set up like a typewriter are NOT permitted.



This is an example of a typical typewriter keyboard.